## \*\* PUBLIC DISCLOSURE COPY \*\*

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

<b>л</b> і	OI LITE	e 2021 Calendar year, or tax year beginning	enung						
	heck if oplicable	C Name of organization		D Employer identifi	cation number				
	Addre	ASIAN AMERICANS FOR EQUALITY, INC.							
	Name chang	Doing business as		**-***77	92				
	Initial return Final	2 ALLEN SUBERU 7UH ELOOR	Room/suite	E Telephone number (212) 979-8381					
	⊐return/ termin ated			G Gross receipts \$ 8,414,857.					
	Amen			H(a) Is this a group re					
	Jreturn ∏Applic	· · · · · · · · · · · · · · · · · · ·							
	⊥tion pendir			for subordinates? Yes X No  H(b) Are all subordinates included? Yes No					
	· 0 × 0 × 0	empt status: X 501(c)(3) 501(c) ( )	or 527	If "No," attach a list. See instructions					
		te: NWW.AAFE.ORG	JI JZ1	H(c) Group exemption					
		organization: X Corporation	I Voor		M State of legal domicile: NY				
	rt I	Summary							
•	1	Briefly describe the organization's mission or most significant activities: ASIAN	N AMER	ICANS FOR E	QUALITY,				
Governance		INC. (AAFE) ADVANCES THE RIGHTS OF ASIAN	AMERIC	CANS, AND TH	OSE IN				
rna	2	Check this box  if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.				
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	6				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	6				
9S &	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	55				
vitie	6	Total number of volunteers (estimate if necessary)		6	6				
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	1,392,210.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.				
Revenue				Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		2,940,172.	4,809,894.				
	9	Program service revenue (Part VIII, line 2g)		2,231,838.	1,401,875.				
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	92.				
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,947,656.	2,181,814.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,119,666.	8,393,675.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,774,668.	3,558,631.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
xbe	b	Total fundraising expenses (Part IX, column (D), line 25)							
ш	.,	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,584,448.	3,751,388.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,359,116.	7,310,019.				
		Revenue less expenses. Subtract line 18 from line 12		<u>-1,239,450.</u>	1,083,656.				
Net Assets or - -und Balances			Ве	ginning of Current Year	End of Year				
set	20	Total assets (Part X, line 16)		25,182,567.	26,601,430.				
at A	21	Total liabilities (Part X, line 26)		18,945,182.	19,280,389.				
		Net assets or fund balances. Subtract line 21 from line 20		6,237,385.	7,321,041.				
	rt II								
		Ities of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is				
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	icn preparer	nas any knowledge.					
<b>.</b>	_	Signature of officer		I Date					
Sigr		THOMAS YU, EXECUTIVE DIRECTOR		Dato					
Her	е	Type or print name and title			_				
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN				
Paid		MAGDALENA M. CZERNIAWSKI MAGDALENA M. CZE	1	·,					
r uiu Prep		Firm's name CBIZ MARKS PANETH LLC		Firm's EIN	**-***7167				
Use		Firm's address 685 THIRD AVENUE		I IIIII 3 LIIV	. = 0 ,				
		NEW YORK, NY 10017		Phone no. 21	2-503-8800				
Mav	the IF	RS discuss this return with the preparer shown above? See instructions		1	X Yes No				

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	990 (2021) ASIAN AMERICANS FOR EQUALITY, INC. **-***7792 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  TO ADVANCE THE RIGHTS OF ASIAN AMERICANS AND ALL THOSE IN NEED THROUGH
	ADVOCACY AND ACCESS IN CIVIL RIGHTS, IMMIGRANT ASSISTANCE, SOCIAL
	SERVICES, AFFORDABLE HOUSING, AND ECONOMIC DEVELOPMENT; TO EMPOWER OUR
	COMMUNITIES THROUGH RESEARCH AND PUBLISHING THAT EMBODY OUR ISSUES AND
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 953, 801. including grants of \$) (Revenue \$1, 845, 819. )
	SOCIAL, LEGAL & HOUSING - HOUSING, IMMIGRATION AND SOCIAL SERVICES FORM
	THE BACKBONE OF AAFE'S SOCIAL SERVICES TO THE COMMUNITY. AVAILABLE AT
	STOREFRONT LOCATIONS IN CHINATOWN/LOWER EAST SIDE, BROOKLYN AND
	FLUSHING IN NEW YORK CITY. THESE SERVICES INCLUDE: HOUSING LEGAL
	ASSISTANCE AND REPRESENTATION, IMMIGRATION ASSISTANCE AND
	NATURALIZATION PREPARATION, HEALTHCARE ACCESS, PUBLIC ASSISTANCE AND
	BENEFITS COUNSELING AND OTHER SERVICES THAT ASSIST LOW-INCOME IMMIGRANT
	CLIENTELE TO STABILIZE THEIR LIVES.
4b	(Code:) (Expenses \$ 899,032. including grants of \$) (Revenue \$)
	COMMUNITY PLANNING AND DEVELOPMENT - THROUGH THESE PROGRAMS, AAFE
	CONTINUES TO REVITALIZE LOW-TO MODERATE INCOME COMMUNITIES.
4c	(Code:) (Expenses \$ 552,699 • including grants of \$) (Revenue \$)
	ADVOCACY, COMMUNITY OUTREACH AND EDUCATION - AAFE EMPOWERS COMMUNITY
	RESIDENTS, STAKEHOLDERS AND SUPPORTERS BY PROVIDING EDUCATION AND
	INFORMATION. AAFE ENCOURAGES CIVIC PARTICIPATION BY REGISTERING VOTERS
	AND MOBILIZING THE ASIAN AMERICAN COMMUNITY CITY-WIDE TO SPEAK OUT ON
	IMMIGRANT HOUSING AND QUALITY OF LIFE ISSUES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,219,590 • including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 4,625,122.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		37	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	l	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1.0		<sub>v</sub>
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		X
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
IJ	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_ <del></del>		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_ <u></u>		<u></u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			T -
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٦,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			٦,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			7,7
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?     F   Contract   Con	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		х
20	"Yes," complete Schedule L, Part IV	29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		25
30		30		X
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<del></del>		
<b>52</b>	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes." complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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ASIAN AMERICANS FOR EQUALITY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 55								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7с		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X					
f	, , , , , , , , , , , , , , , , , , , ,								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.	9a							
_	a Did the sponsoring organization make any taxable distributions under section 4966?								
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:	9b							
а	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand			77					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		_					
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		X					
16	If "Yes," see the instructions and file Form 4720, Schedule N.	46		Х					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>					
17	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
.,		17							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  If "Yes," complete Form 6069.	.,							

ASIAN AMERICANS FOR EQUALITY, INC.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
·	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
, .	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u> ۲</u> ۳		
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.5		
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	This Section B requests information about policies not required by the internal nevertue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	110
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		х
_	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶NY, MO			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	• • • • • • • • • • • • • • • • • • • •		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THOMAS YU, EXECUTIVE DIRECTOR - 212-964-2288			
	2 ALEEN STREET, 7TH FLOOR, NEW YORK, NY 10002			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

See the instructions for the order in which to list the persons above.

(A) (B)				_ ((	C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box offi	oox, unless person it officer and a directo			on is both an ector/trustee)		compensation	compensation	amount of
	week (list any	tor					Ĺ	from the	from related organizations	other compensation
	hours for	direc				- -		organization	(W-2/1099-MISC/	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC/	` 1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)		and related
	below	ividua	titutio	Officer	emp	hest (	Former			organizations
	line)	pul	lus	0#	Ke	e Hig	För			
(1) JENNIFER SUN	23.00	-		,,				007 414	_	40 017
CO-EXECUTIVE DIRECTOR	15.00		_	Х				237,414.	0.	42,217.
(2) THOMAS YU	23.00	-		,,					246 505	24 065
CO-EXECUTIVE DIRECTOR	15.00		_	Х				0.	246,595.	24,965.
(3) HUI-YUAN NELSON CHAN	35.00	1				77		150 000	_	20 027
DIRECTOR OF REAL ESTATE DE  (4) TIM JUNG	23.00					Х		158,829.	0.	29,837.
(4) TIM JUNG CHIEF FINANCIAL OFFICER (OUTGOING)	15.00	1		х				145,801.	0.	30,702.
(5) ETHEL COFFINAS	35.00							143,001.	•	30,702.
DIRECTOR OF HUMAN RESOURCE						х		136,043.	0.	39,203.
(6) EMILY RIOS	1.00									-
DIRECTOR OF COMMUNITY SERVICES						Х		138,895.	0.	34,078.
(7) CATHY KIM	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(8) HEIDIE JOO BURWELL	1.00			l						
VICE PRESIDENT		Х		Х				0.	0.	0.
(9) JACQUELINE HUEY	1.00	ļ		l						
SECRETARY	11.00	Х		Х				0.	0.	0.
(10) JOHN LEO	1.00	ļ								
DIRECTOR	1 00	Х	_					0.	0.	0.
(11) KEN COHEN	1.00								_	
DIRECTOR	10.00	Х						0.	0.	0.
(12) LYDIA TOM	10.00	3,7		,,					_	
PRESIDENT	2.25	Х		Х				0.	0.	0.
(13) PEGGY CHAN TREASURER	1.00	Х		х				0.	0.	0.
(14) WENDY TAKAHISA	1.00	^	$\vdash$	^				1	U •	<b>U</b> •
DIRECTOR	1.00	Х						0.	0.	0.
<u> </u>		^						0.	<u></u>	
		1								
		-								
										- QQQ (2224)

Section A. Officers, Directors, Trus	tees, Key Em	<u>oloy</u>	ees,	anc	<u>j Hi</u>	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	Position (do not check more than one						Reportable	Reportable	Es	timate	ed
	hours per	box	ox, unless perso			on is both an		compensation	compensation	an	nount (	of
	week	offic	cer ar	d a director/trustee)			tee)	from	from related		other	
	(list any	ector						the	organizations	com	pensa	tion
	hours for	Individual trustee or director	ao			ted		organization	(W-2/1099-MISC/		from the	
	related	ste e	ruste			bensa		(W-2/1099-MISC/	1099-NEC)	ı ~	anizati	
	organizations below	altru	onal t		loyee	lo e		1099-NEC)		1	d relate	
	line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			orga	anizatio	ons
		드	드	Đ	ş.	를 들	요					
		ł										
						$\vdash$				+		
		<u> </u>										
		-										
		_				$\vdash$				+		
		<u> </u>				₩						
		<u> </u>										
		-										
										+		
		<u> </u>										
1b Subtotal								816,982.	246,595		1,00	
c Total from continuation sheets to Part VI								0.	0		1 0/	0.
d Total (add lines 1b and 1c)							<u> </u>	816,982.	246,595	.   20	1,00	<u>J Z .</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			5
compensation from the organization											Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	cev e	empl	loye	e, or	hiq	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	•		•	•	•		_	•	•	3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	Х	
5 Did any person listed on line 1a receive or a	accrue comper	ısati	on fr	rom	any	unre	elate	ed organization or individ	dual for services			
rendered to the organization? If "Yes, " com	plete Schedul	∋ <i>J f</i> c	or su	ıch ı	oers	on				5		X
Section B. Independent Contractors						• -		t : t t	1100 000 - f	-1: C.		
1 Complete this table for your five highest co the organization. Report compensation for										ation ire	OITI	
(A)				. <u>.</u>				(B)		(0	<del>)</del>	
Name and business	address	NC	INC	3				Description of s	ervices	Compe		n
2 Total number of independent contractors (in	ncludina but n	ot lir	niter	d to	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organic		J. 1111			(		.54					
	-								·		aan "	

		Check if Schedule O	contair	ns a response (	or note to any lin	e in this Part VIII			
		Cricok ii Coricadio C	Jornan	io a response v	or riote to driy iiii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
<b>(0, (0)</b>	1.0	Fodorated compaigns		1a					0001101101011210111
Contributions, Gifts, Grants and Other Similar Amounts	ı a								
يج ق	D.								
ts, Ar	C	Fundraising events		1					
<u>ģ</u>	C				1 760 509				
ns, Sim	e	Government grants (contr			1,760,508.				
er S	t	All other contributions, gifts,			2 040 206				
듗된		similar amounts not included			3,049,386.				
ont od (	9		lines 1a-	-1f <b>1g</b>  \$		4 000 004			
<u>0</u> <u>6</u>	h	Total. Add lines 1a-1f				4,809,894.			
					Business Code				
Program Service Revenue	2 a		3		541610	535,171.	535,171.		
	b	MANAGEMENT FEE			900099	337,108.	337,108.		
Scene	C				531390	267,232.	267,232.		
ran Sev	d				900099	232,175.	232,175.		
5 F	е	PROGRAM INCOME			900099	30,189.		30,189.	
₫	f	All other program service	revenu						
	g	Total. Add lines 2a-2f				1,401,875.			
	3	Investment income (include							
		other similar amounts)				92.			92.
	4	Income from investment of	of tax-e	exempt bond p	roceeds				
	5	Royalties	. <u></u>						
			l L	(i) Real	(ii) Personal				
	6 a	Gross rents	6a	1,728,863.					
	b	Less: rental expenses	6b	21,182.					
	С		6с	1,707,681.					
	d	Net rental income or (loss)				1,707,681.		1362021.	345,660.
	7 a	Gross amount from sales of		(i) Securities	(ii) Other				
		assets other than inventory	7a						
	b	Less: cost or other basis							
e		and sales expenses	7b						
Revenue	С	Gain or (loss)	7c						
Şe.		Net gain or (loss)							
ē	8 a	Gross income from fundraisi	na ever	nts (not	,				
됩		including \$	-	` of					
		contributions reported on							
		Part IV, line 18		<b>I</b>					
	b	Less: direct expenses		I .					
		Net income or (loss) from							
		Gross income from gamin							
		Part IV, line 19	_	<b>I</b>					
	b	Less: direct expenses							
		Net income or (loss) from			<b>•</b>				
		Gross sales of inventory, I		-					
		and allowances		<b>I</b>					
	h	Less: cost of goods sold		I .					
		Net income or (loss) from			<b>—</b>				
$\neg$			JU100 (		Business Code				
sne	11 9	MISCELLANEOUS			900099	474,133.	474,133.		
Miscellaneous Revenue	b								
ella. Ver	C								
Sce	۵	All other revenue							
Σ	^	Total. Add lines 11a-11d				474,133.			
	12	Total revenue. See instruction				8,393,675.	1,845,819.	1392210.	345,752.
	14	iotal levellue. See ilistituction	лIO		······	2,333,013.	_,515,515.		

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secu	on 501(c)(3) and 501(c)(4) organizations must comp			ipiele column (A).	
	Check if Schedule O contains a respon		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	456,132.	228,066.	228,066.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,505,371.	1,486,793.	1,018,578.	
8	Pension plan accruals and contributions (include	, ,	,,	, , , , , , , , ,	
3	section 401(k) and 403(b) employer contributions)	55,734.	26,899.	28,835.	
9	Other employee benefits	299,842.	144,786.	155,056.	
10	Payroll taxes	241,552.	117,335.	124,217.	
11	Fees for services (nonemployees):	211,552.	11,7555		
	, ,				
_	Management	4,542.		4,542.	
b	Legal	4,542.		1,512.	
	Accounting				
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	365 040	169,746.	106 102	
	column (A), amount, list line 11g expenses on Sch O.)	365,848. 19,699.	15,081.	196,102.	
12	Advertising and promotion			4,618.	0 606
13	Office expenses	117,547.	69,388. 29,758.	30,403.	9,696.
14	Information technology	29,758.	29,730.		
15	Royalties	1 025 106	004 041	121 155	
16	Occupancy	1,035,196.	904,041.	131,155.	
17	Travel	28,713.	28,582.	131.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10 450	15 000	1 500	
19	Conferences, conventions, and meetings	17,459.	15,886.	1,573.	
20	Interest	751,884.	573,314.	178,570.	
21	Payments to affiliates	461 206	264 442	106 044	
22	Depreciation, depletion, and amortization	461,386.	264,442.	196,944.	
23	Insurance	78,482.	66,853.	11,629.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	F.C. 252	005 110	0.60 1.05	2 2 2 5
а	MISC	566,372.	297,112.	260,195.	9,065.
b	REPAIRS AND MAINTENANCE	169,826.	108,870.	60,956.	
С	STIPENDS	46,335.	36,710.	9,625.	
d	EQUIPMENT RENTAL	24,136.	15,074.	9,062.	
е	All other expenses	34,205.	26,386.	7,451.	368.
25	Total functional expenses. Add lines 1 through 24e	7,310,019.	4,625,122.	2,665,768.	19,129.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2021)

Form 990 (2021)
Part X Balance Sheet

Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	ote to any	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	87,350.	1	1,036,625.		
	2	Savings and temporary cash investments			141,187.	2	35,325.
	3	Pledges and grants receivable, net	1,615,722.	3	1,691,912.		
	4	Accounts receivable, net	8,853.	4	17,534.		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua					
ι		under section 4958(f)(1)), and persons describe	ed in sect	tion 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	5			403,261.	9	362,937.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a 10b	13,308,012.			
	b	Less: accumulated depreciation	2,639,797.	11,059,746.	10c	10,668,215.	
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line		T T		12	
	13	Investments - program-related. See Part IV, line	4,767,109.	13	5,446,292.		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	7,099,339.	15	7,342,590.		
	16	Total assets. Add lines 1 through 15 (must eq			25,182,567.	16	26,601,430.
	17	Accounts payable and accrued expenses	673,929.	17	598,416.		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
-iak		controlled entity or family member of any of the			10 665 671	22	10,466,866.
_	23	Secured mortgages and notes payable to unre			10,665,671.	23 24	605,073.
	24	Unsecured notes and loans payable to unrelat			001,029.	24	003,073.
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	-	•	6,943,953.	25	7,610,034.
	26	of Schedule D			18,945,182.	26	19,280,389.
	20	Organizations that follow FASB ASC 958, ch			10,545,102.	20	15,200,305
Se		and complete lines 27, 28, 32, and 33.	ieck field				
ıncı	27	Net assets without donor restrictions			5,351,141.	27	6,855,990.
3ale	28	Net assets with donor restrictions			886,244.	28	465,051.
Jd E		Organizations that do not follow FASB ASC			,===:		
Fur		and complete lines 29 through 33.	000, 00	ASK HOLD			
ō	29	Capital stock or trust principal, or current fund	s			29	
ets	30	Paid-in or capital surplus, or land, building, or o				30	
Ass	31	Retained earnings, endowment, accumulated		T I		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		F	6,237,385.	32	7,321,041.
Z	33	Total liabilities and net assets/fund balances			25,182,567.	33	26,601,430.
	•					_	

Form **990** (2021)

orm	1990 (2021) ASIAN AMERICANS FOR EQUALITY, INC.	**-*	***'/'/	92	Pag	ge 12
	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		393		
2	Total expenses (must equal Part IX, column (A), line 25)	2		310		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	083	3,6	56.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,	237	7,38	85.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	<u>7,</u>	321	_ <b>,</b> 0 •	<u>41.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			-		Yes	No
1	Accounting method used to prepare the Form 990:		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	-				
	Act and OMB Circular A-133?		L	3a	Х	

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2021)

### 13

### **SCHEDULE A**

(Form 990)

**Total** 

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Inspection
Employer identification number

				S FOR EQUALIT		<u> </u>		*-***//92
Pa	rt I	Reason for Public (	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions.	
Γhe	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	neck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3		A hospital or a cooperative	hospital service orga	inization described in se	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that norma	-					public described in
		section 170(b)(1)(A)(vi). (C			· ·			
8		A community trust describe		1)(A)(vi). (Complete Part	: II.)			
9		An agricultural research org			•	ed in conju	nction with a land-grant	college
		or university or a non-land-g				-	-	-
		university:		,		, ,		
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, and	d gross receipts from
		activities related to its exem	•				· ·	•
		income and unrelated busin	•	· · · · · · · · · · · · · · · · · · ·			• •	-
		See section 509(a)(2). (Cor		,		•	, ,	
11		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functior	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r <b>section</b> \$	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box on
		lines 12a through 12d that	describes the type of	supporting organization	and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	nization operated, s	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving
		the supported organization	on(s) the power to rec	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting
		organization. You must o	omplete Part IV, Se	ctions A and B.				
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by hav	/ing
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	rith its supported organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution rec	uirement and an attentiv	veness
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportin	ng organiz	ation.		
f	Ente	er the number of supported o	organizations					
g	Prov	vide the following information	about the supporte	d organization(s).				
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10		nization listed ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other
		organization		àbove (see instructions))	Yes	No	support (see instructions)	support (see instructions
								ļ

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, noted Bolow, prod		,					
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
	Gifts, grants, contributions, and		, ,	, ,	, ,	, ,	,,		
	membership fees received. (Do not								
	include any "unusual grants.")	3160195.	3249484.	3050280.	2940172.	4809894.	17210025.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge	3160195.	3249484.	3050280.	2940172.	100001	17210025.		
	Total. Add lines 1 through 3	3100193.	3243404.	3030200.	2940172.	4009094.	1/210025		
Э	The portion of total contributions by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4.						17210025.		
Sec	ction B. Total Support				_				
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
	Amounts from line 4	3160195.	3249484.	3050280.	2940172.	4809894.	17210025.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,	1446563.	1349772.	1399617.		92.	4196044.		
•	and income from similar sources	1440303.	1343112.	1399017.		94.	4130044.		
9	Net income from unrelated business activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)	310,241.	168,011.	105,621.	3279277.	474,133.	4337283.		
11	<b>Total support.</b> Add lines 7 through 10						25743352.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 8	,877,230.		
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax y	ear as a section 5	01(c)(3)			
_	organization, check this box and stor						<b>)</b>		
	ction C. Computation of Publi					T T	66.05		
	Public support percentage for 2021 (I					14	66.85 %		
	Public support percentage from 2020					15	62.95 %		
168	<b>33 1/3% support test - 2021.</b> If the ostop here. The organization qualifies						<b>.</b> 37		
r	33 1/3% support test - 2020. If the o		•		line 15 is 33 1/3%				
	and <b>stop here.</b> The organization qual								
17a	10% -facts-and-circumstances test								
	and if the organization meets the fact	-							
	· ·		•	•	•		<b>▶</b> □		
b	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization  b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or								
	more, and if the organization meets the	ne facts-and-circum	nstances test, ched	ck this box and st	t <b>op here.</b> Explain i	n Part VI how the			
	organization meets the facts-and-circu	umstances test. Th	ne organization qua	alifies as a publicly	supported organiz	ation	<b>&gt;</b> □		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	quality under the tests listed be ction A. Public Support	low, please comp	piete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
k	nother than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
ď	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						<b>.</b>
	ction C. Computation of Public					Т	
	Public support percentage for 2021 (lin			column (f))		15	%
						16	%
	ction D. Computation of Invest					T T	
	Investment income percentage for 202					17	%
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2021. If the						/ is not
ŀ	more than 33 1/3%, check this box and 33 1/3% support tests - 2020. If the						Ind
•	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	iva		
	10b		
ule	A (Forn	n 990)	2021

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Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sact	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  The organization satisfied the Activities Test. Complete line 2 holow.	j <b>.</b>		
a b	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etruction	16)	
2	Activities Test. Answer lines 2a and 2b below.	su action	Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves " describe in <b>Part VI</b> the role played by the organization in this regard	3b	ı I	

Sche	dule A (Form 990) 2021 ASIAN AMERICANS FOR EQU	ALITY	, INC.	**-***7792 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

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Schedule A (Form 990) 2021

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

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Pa					*-***/192 Page <b>7</b>
Sect	ion D - Distributions	<u>(                                    </u>	Contine	100)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
Sect	Distributable amount for 2021 from Section C, line 6		Underdistribution	าร	Distributable
	· , , , , , , , , , , , , , , , , , , ,		Underdistribution	ns	Distributable
1	Distributable amount for 2021 from Section C, line 6		Underdistribution	าร	Distributable
1	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason-		Underdistribution	ns	Distributable
2	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		Underdistribution	าร	Distributable
1 2 3 a	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021		Underdistribution	ns	Distributable
1 2 3 a b	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016		Underdistribution	18	Distributable
1 2 3 a b	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016 From 2017		Underdistribution	ıs	Distributable
1 2 3 a b c d	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018		Underdistribution	ns	Distributable
1 2 3 a b c d e	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019		Underdistribution	ns	Distributable
1 2 3 a b c d e f	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019 From 2020		Underdistribution	15	Distributable
1 2 3 a b c d e f g	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019 From 2020 Total of lines 3a through 3e		Underdistribution	15	Distributable
1 2 3 a b c d e f g	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019 From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years		Underdistribution	15	Distributable
1 2 3 a b c d e f g h	Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019 From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount		Underdistribution	ns	Distributable

Schedule A (Form 990) 2021

line 7:

and 4c.
 B Preakdown of line 7:
 Excess from 2017
 Excess from 2018
 Excess from 2019
 Excess from 2020
 Excess from 2021

a Applied to underdistributions of prior yearsb Applied to 2021 distributable amount

Remainder. Subtract lines 4a and 4b from line 4.
 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater

than zero, explain in Part VI. See instructions.
 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

7 Excess distributions carryover to 2022. Add lines 3j

Part VI. See instructions.

\*\*-\*\*\*7792 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

SCHE	DULE	Α,	PART	II,	LINE	10,	EXPLANAT	ION FO	R OTHER	INCOME:
MISC	ELLAI	NEOU	JS INC	COME						
2017	AMO	UNT:	\$	267						
FUNDI	RAIS	ING	INCO	ME						
2017	AMO	UNT:	\$							
INTE	REST	ON	PROGI	RAM I	INVES	rmen'	Г			
2020	AMO	UNT:	\$	3,15	56,04	4.				

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

21 OMB No. 1545-0047

2021

Name of the organization Employer identification number

\*\*-\*\*\*7792 ASIAN AMERICANS FOR EQUALITY, INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

## ASIAN AMERICANS FOR EQUALITY, INC.

\*\*-\*\*\*7792

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>120,729.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$185,000 <b>.</b> _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$ <u>100,000</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## ASIAN AMERICANS FOR EQUALITY, INC.

\*\*-\*\*\*7792

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of or	rganization		Employer identification number
ASTAN	AMERICANS FOR EQUALITY,	INC.	**-***7792
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	ons to organizations described in through (e) and the following line charitable, etc., contributions of \$1,000 or \$1	n section 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of g	gift  Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
	Transferee's name, address, ar	(e) Transfer of g	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	gift grift
	Transferee's name, address, ar		Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

ASIAN AMERICANS FOR EQUALITY, INC.

**Employer identification number** \*\*-\*\*\*7792

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
_	for charitable purposes and not for the benefit of the donor or		-
	• •		
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	·
	Preservation of land for public use (for example, recreat	`	f a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ire
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of		her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these item	IS.
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue statement and b	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	l gain, provide
	the following amounts required to be reported under FASB A	•	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990, Part V		r c

a Uniting the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection tams (check all that apply):  a Public exhibition  b Scholarly research  c Preservation for future generations  d Loan or exchange program  c Previde a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During they are, did the organization solicit or receive donations of art, historical treasures, or other similar assets  to be sold to raise funds rather than to be maintained as part of the organization's collection?	Par	rt III Organizations Maintaining Co	ollections of Art, Hist	orical Treasures, o	r Other S	imilar Ass	ets (conti	nued)
a Public exhibition d	3	Using the organization's acquisition, accession	n, and other records, check	any of the following that	t make sign	ificant use of	its	
b Scholarly research c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid to raise funds antahalend as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XZ   Ves		collection items (check all that apply):						
c	а	Public exhibition	d 🗌	Loan or exchange progra	am			
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assests to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part VI Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X XIII and complete the following table:  C Beginning balance  1	b	Scholarly research	е 🗌	Other				
5 During the year, did the organization solicit or neceive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection?	С	Preservation for future generations						
to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If "Yes," explain the arrangement in Part XIII and complete the following table:  1c Beginning balance  1d Additions during the year  1 E Inding balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  1 Yes No If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  2a Did the organization arrangement in Part XIII Check here if the explanation has been provided on Part XIII    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  2a Did the organization of year balance  b Contributions  1b Contributions  1c Administrative expenses  1d Administrative expenses  2d Grants or scholarships  1d Administrative expenses  2d Forwide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasicendowment	4	Provide a description of the organization's co	llections and explain how th	ney further the organization	on's exempt	t purpose in F	Part XIII.	
Part V   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IV   Yes	5	During the year, did the organization solicit or	receive donations of art, hi	storical treasures, or othe	er similar as	sets		
Part V   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or repreted an amount on Form 990, Part IV, line 9, or repreted an amount on Form 990, Part IV, line 9, or repreted an amount on Form 990, Part IV   Yes		to be sold to raise funds rather than to be ma	intained as part of the orgai	nization's collection?			Yes	☐ No
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21, for escrew or custodial account liability?  c Beginning balance d Additions during the year 1 Ending balance 2 Distributions during the year 1 Ending balance 3 Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability?  Part V Endowment Funds. Complete if the organization has been provided on Part X line 10.  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IX, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (e) Four years back (e) Four years back (f) Three years back (e) Four years back (e) Four years back (e) Four years back (f) Three years back (e) Four years back (f) Three years back (g) Three years back (g) Three years back (g) Three years back (e) Four years back (e) Four years back (f) Three years back (g) Three years back (e) Four years (e) Four years (e) Four years (f) Four y	Par						IV, line 9, or	
on Form 990, Part X?    If Yes, "explain the arrangement in Part XIII and complete the following table:								
b If "Yes," explain the arrangement in Part XIII and complete the following table:  c Beginning balance  d Additions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No If Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance  C Net investment earnings, gains, and losses of the organization answered "Yes" on Form 990, Part IV, line 10.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment	1a	Is the organization an agent, trustee, custodia	an or other intermediary for	contributions or other as	sets not inc	luded		
b If "Yes," explain the arrangement in Part XIII and complete the following table:  c Beginning balance  d Additions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No If Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance  C Net investment earnings, gains, and losses of the organization answered "Yes" on Form 990, Part IV, line 10.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment		on Form 990, Part X?					Yes	☐ No
c Beginning balance d Additions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?    Finding balance	b							
d Additions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?    Part V   Endowment Funds. Complete if the organization has been provided on Part XIII   Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organizations listed as required on Schedule R?   Part V   Line Agilia   Line   Line							Amoun	t
d Additions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?    Part V   Endowment Funds. Complete if the organization has been provided on Part XIII   Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    A   Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four	С	Beginning balance				1c		
e Distributions during the year   f   Ending balance   2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?   Yes   No   No   If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII   Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Ta   Beginning of year balance   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back   (f) Three years back   (e) Four years back   (e) Four years back   (e) Four years back   (e) Four years back   (f) Three years back						1d		
The finding balance 20 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?						1e		
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11.	_					1f		
Part V   Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.   (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years back	2a					?	Yes	☐ No
(a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four years   (e) Four ye	b	If "Yes," explain the arrangement in Part XIII.	Check here if the explanation	on has been provided on	Part XIII			
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	Par	rt V Endowment Funds. Complete if	the organization answered	"Yes" on Form 990, Part	IV, line 10.			
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment			(a) Current year (b) F	Prior year (c) Two yea	rs back (d)	Three years b	ack (e) Fou	r years back
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	1a	Beginning of year balance						
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (al)) held as: a Board designated or quasi-endowment ▶								
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶								
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	d	Grants or scholarships						
f Administrative expenses g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶								
f Administrative expenses g End of year balance  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶		and programs						
g End of year balance  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶	f							
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment ▶								
a Board designated or quasi-endowment ▶	2		ent year end balance (line 1	g, column (a)) held as:				
b Permanent endowment ▶	а			·				
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  b Buildings  1 1, 390, 244 •  b Buildings  1 1, 390, 244 •  b Buildings  1 1, 390, 244 •  c Leasehold improvements  4 Equipment  5 29, 779 •  6 76, 944 •  5 08, 545 •  1 68, 399 •  d Equipment  6 77, 200 •  5 5, 000 •  1 2, 200 •	b	- ·						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iii) Related organizations (iiii) Related organizations (iiii) Related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation  1a Land 1,390,244. 1,390,244.  b Buildings 10,643,845. 1,714,740. 8,929,105. c Leasehold improvements 676,944. 508,545. 168,399. d Equipment 529,779. 361,512. 168,267. e Other	С							
Ves   No   (i)   Unrelated organizations   3a(i)		The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.					
Ves   No   (i)   Unrelated organizations   3a(i)	За	Are there endowment funds not in the posses	ssion of the organization tha	at are held and administe	red for the c	organization		
(i) Unrelated organizations       3a(i)         (ii) Related organizations       3a(ii)         b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XIII the intended uses of the organization's endowment funds.       Part VI Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a Land       1,390,244.       1,390,244.         b Buildings       10,643,845.       1,714,740.       8,929,105.         c Leasehold improvements       676,944.       508,545.       168,399.         d Equipment       529,779.       361,512.       168,267.         e Other       67,200.       55,000.       12,200.								Yes No
(iii) Related organizations       3a(ii)         b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XIII the intended uses of the organization's endowment funds.       Part VI Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a Land       1,390,244.       1,390,244.         b Buildings       10,643,845.       1,714,740.       8,929,105.         c Leasehold improvements       676,944.       508,545.       168,399.         d Equipment       529,779.       361,512.       168,267.         e Other       67,200.       55,000.       12,200.							3a(i)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (investment)  1 Land  1,390,244.  b Buildings  10,643,845.  1,714,740.  8,929,105.  c Leasehold improvements  676,944.  508,545.  168,399.  d Equipment  90ther  10,643,845.  1,714,740.  10,643,845.  10,643								
4 Describe in Part XIII the intended uses of the organization's endowment funds.           Part VI Land, Buildings, and Equipment.           Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.           Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land         1,390,244.         1,390,244.         1,390,244.         1,390,244.           b Buildings         10,643,845.         1,714,740.         8,929,105.           c Leasehold improvements         676,944.         508,545.         168,399.           d Equipment         529,779.         361,512.         168,267.           e Other         67,200.         55,000.         12,200.	b	If "Yes" on line 3a(ii), are the related organizate	ions listed as required on S	chedule R?			3b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.    Description of property   (a) Cost or other basis (investment)   (b) Cost or other basis (other)   (c) Accumulated depreciation								
Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land         1,390,244.         1,390,244.         1,390,244.           b Buildings         10,643,845.         1,714,740.         8,929,105.           c Leasehold improvements         676,944.         508,545.         168,399.           d Equipment         529,779.         361,512.         168,267.           e Other         67,200.         55,000.         12,200.	Par	rt VI Land, Buildings, and Equipme	ent.					
basis (investment)         basis (other)         depreciation           1a Land         1,390,244.         1,390,244.           b Buildings         10,643,845.         1,714,740.         8,929,105.           c Leasehold improvements         676,944.         508,545.         168,399.           d Equipment         529,779.         361,512.         168,267.           e Other         67,200.         55,000.         12,200.		Complete if the organization answered	l "Yes" on Form 990, Part I\	/, line 11a. See Form 990	), Part X, line	e 10.		
1a Land       1,390,244.       1,390,244.         b Buildings       10,643,845.       1,714,740.       8,929,105.         c Leasehold improvements       676,944.       508,545.       168,399.         d Equipment       529,779.       361,512.       168,267.         e Other       67,200.       55,000.       12,200.		Description of property	, , , , , , , , , , , , , , , , , , , ,	• •			(d) Boo	k value
b Buildings       10,643,845.       1,714,740.       8,929,105.         c Leasehold improvements       676,944.       508,545.       168,399.         d Equipment       529,779.       361,512.       168,267.         e Other       67,200.       55,000.       12,200.	19	Land	` '				1.39	0.244
c Leasehold improvements       676,944.       508,545.       168,399.         d Equipment       529,779.       361,512.       168,267.         e Other       67,200.       55,000.       12,200.					1.71	4.740		
d Equipment     529,779.     361,512.     168,267.       e Other     67,200.     55,000.     12,200.								
e Other 67,200. 55,000. 12,200.			•					
40.550.045								

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.
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Part viii investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) INVESTMENT IN NORFOLK		
	100 (16	202E

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) INVESTMENT IN NORFOLK		
(2) IIGP	102,616.	COST
(3) INVESTMENT IN ONE		
(4) FLUSHING NP	3,700,657.	COST
(5) INVESTMENT IN OCEAN BAY		
(6) RETAIL PROJECT	703,986.	COST
(7) INVESTMENT IN NORFOLK GP	105,616.	COST
(8) OTHER INVESTMENT	833,417.	COST
(9)		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	5.446.292.	

## Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM 501(C)(3) AFFILIATES	7,245,327.
(2) RESTRICTED RESERVES	96,595.
(3) TENANT SECURITY DEPOSIT	668.
(4)	
<u>(5)</u>	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	7,342,590.

## Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	103,959.
(3) DUE TO AFFILIATES	7,468,635.
(4) DEFERRED RENT OBLIGATION	37,440.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	<b>▶</b> 7,610,034.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Par	t XI	Reconciliation of Revenue per Audited Financial Stateme	nts Wi	th Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	revenue, gains, and other support per audited financial statements			1	25,879,710.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:	_			
а	Net u	nrealized gains (losses) on investments	2a			
b	Donat	red services and use of facilities	2b			
С		veries of prior year grants				
d		(Describe in Part XIII.)		17,486,035.		
е		nes <b>2a</b> through <b>2d</b>			2e	17,486,035.
3	Subtra	act line 2e from line 1			3	8,393,675.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:	_			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С		nes <b>4a</b> and <b>4b</b>			4c	0.
5	Total	revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	8,393,675.
Pai	rt XII	Reconciliation of Expenses per Audited Financial Stateme	ents W	ith Expenses per R	Retur	n.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	expenses and losses per audited financial statements			1	22,860,503.
2	Amou	nts included on line 1 but not on Form 990, Part IX, line 25:	_			
а	Donat	red services and use of facilities	2a			
b		year adjustments	1			
С		losses				
d	Other	(Describe in Part XIII.)	2d	15,550,484.		
е	Add li	nes 2a through 2d			2e	15,550,484.
3		act line 2e from line 1			3	7,310,019.
4		nts included on Form 990, Part IX, line 25, but not on line 1:	_			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add li	nes <b>4a</b> and <b>4b</b>			4c	0.
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,310,019.
Pai	rt XIII	Supplemental Information.				
Provi	de the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines	1b and 2b; Part V, line 4	; Part ?	X, line 2; Part XI,
lines	2d and	l 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	tional in	ormation.		
PAF	RT X	, LINE 2:				
						24
AAI	E B	ELIEVES IT HAD NO UNCERTAIN INCOME TAX	POSI	TIONS AS OF	DEC.	EMBER 31,
						/\
202	ZI A	ND 2020 IN ACCORDANCE WITH ACCOUNTING S	'I'ANL	ARDS CODIFIC.	AT.T.	ON (ASC)
<b></b>		740 (THOUSE THEFE) SHITCH PROVIDES CON		G	T 011	T110 111D
I.O.F	TC	740 (INCOME TAXES), WHICH PROVIDES STAN	IDARD	S FOR ESTABL	ISH	ING AND
αT 7	аат	DVING ANV MAY DDOVIGIONG DOD INGDDMAIN	m 3 37	DOGTETONG		
CLA	722T	FYING ANY TAX PROVISIONS FOR UNCERTAIN	TAX	POSITIONS.		
D 7 T	лт <b>ч</b> г	T I TAIR OD OMILED AD THOMASAMO.				
PAF	K.I. X	I, LINE 2D - OTHER ADJUSTMENTS:				
ם דוד ח	3 mm	D ENDINGE DEVENUE				20 604 070
KEI	'A'I'E	D ENTITIES' REVENUE				20,684,978.
~~ <b>~</b>	TOOT	TDAMING ELIMINAMIONO				2 220 125
COI	1DOT	IDATING ELIMINATIONS				-3,220,125.
ייה D	TM 7 T	EVDENCEC				21 102
KĽľ	итАГ	EXPENSES				21,182.
ш∧п	דגח	מר מתבחווב ה האחת עד ניאים יה				17 106 025
T.O.1	LAL	TO SCHEDULE D, PART XI, LINE 2D				17,486,035.

## SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public Inspection

30

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

ASIAN AMERICANS FOR EQUALITY, I

Employer identification number

\*\*-\*\*\*7792

**Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

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Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred (D) Nontaxable benefits		(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JENNIFER SUN	(i)	237,414.	0.	0.	7,500.	34,717.	279,631.	0.
CO-EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) THOMAS YU	(i)	0.	0.	0.	0.	0.	0.	0.
CO-EXECUTIVE DIRECTOR	(ii)	246,595.	0.	0.	6,555.	18,410.		0.
(3) HUI-YUAN NELSON CHAN	(i)	158,829.	0.	0.	3,511.	26,326.		0.
DIRECTOR OF REAL ESTATE DE	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TIM JUNG	(i)	145,801.	0.	0.	4,736.	25,966.	176,503.	0.
CHIEF FINANCIAL OFFICER (OUTGOING)	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ETHEL COFFINAS	(i)	136,043.	0.	0.	3,115.	36,088.		0.
DIRECTOR OF HUMAN RESOURCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) EMILY RIOS	(i)	138,895.	0.	0.	2,769.	31,309.		0.
DIRECTOR OF COMMUNITY SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021	ASIAN AMERICANS FOR EQUALITY, INC.	**-***7792 Page	3
Part III Supplemental Information	on		
Provide the information, explanation	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part	II. Also complete this part for any additional information.	
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## **SCHEDULE O** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

Name of the organization

ASIAN AMERICANS FOR EQUALITY, INC.

**Employer identification number** \*\*-\*\*\*7792

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NEED, THROUGH ADVOCACY FOR CIVIL RIGHTS, AFFORDABLE HOUSING, ECONOMIC
DEVELOPMENT, AND IMMIGRANT SERVICES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CONCERNS; AND TO FOSTER UNDERSTANDING AND UNITY AMONG DIVERSE
COMMUNITIES THROUGH BUILDING COALITIONS AND FORMING COLLABORATIONS.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OPERATIONS AS HARDESTY STORAGE, A MONTH-TO-MONTH STORAGE RENTAL
OPERATION, AND A UHAUL RENTAL BUSINESS.
EXPENSES \$ 1,219,590. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:
THE ORGANIZATION PROVIDES A DRAFT FORM 990 TO THE BOARD FOR REVIEW. FIVE
DAYS ARE ALLOWED FOR FEEDBACK, THROUGH THE BOARD TREASURER, BEFORE FORM 990
IS FINALIZED AND FILED. A COPY OF THE FILED FORM 990 IS PROVIDED TO THE
BOARD FOR THEIR RECORDS.
FORM 990, PART VI, SECTION B, LINE 12C:
DIRECTORS AND OFFICERS ARE PROVIDED WITH A COPY OF THE ORGANIZATION'S
CURRENT CONFLICT OF INTEREST (COI) POLICY UPON APPOINTMENT, AND ANNUALLY
THEREAFTER. DIRECTORS AND OFFICERS COMPLETE ANNUAL DECLARATIONS TO EITHER
CONFIRM NO CONFLICTS, OR IDENTIFY POSSIBLE AND/OR ACTUAL CONFLICTS. NO

CONFLICTS WERE REPORTED IN THIS ROUND OF CERTIFICATIONS.

Schedule O (Form 990) 2021 Page **2** 

Name of the organization  ASIAN AMERICANS FOR EQUALITY, INC.	Employer identification number **-***7792					
FORM 990, PART VI, SECTION B, LINE 15A:						
THE BOARD OF DIRECTORS REVIEWS THE EXECUTIVE DIRECTOR'S ("	ED") SALARY					
ANNUALLY AND APPROVES ANY CHANGES. THE REVIEW TAKES INTO ACCOUNT THE ED'S						
PERFORMANCE, COMMUNITY CONDITIONS, COMPARISONS BETWEEN SIM	ILAR TYPES OF					
POSITIONS, NATIONAL TRENDS, AND AAFE'S FINANCIAL POSITION.						
FORM 990, PART VI, SECTION C, LINE 19:						
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINAN	CIAL STATEMENTS					
ARE AVAILABLE TO THE PUBLIC BY REQUEST TO ANY BOARD MEMBER	OR OFFICER.					
THESE DOCUMENTS ARE MAINTAINED AT THE ORGANIZATION'S REGIS	TERED OFFICE.					
FORM 990, PART XII, LINE 2C:						
THE PROCESS OF OVERSEEING THE AUDIT AND SELECTION OF THE I	NDEPENDENT					
ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.						

### SCHEDULE R (Form 990)

Part I

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ASIAN AMERICANS FOR EQUALITY, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV. line 33.

Employer identification number \*\*-\*\*\*7792

(d) (f) (a) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) GOLDEN ALLEN LLC - 81-4388287 2 ALLEN STREET PURCHASE AND OWN A ASIAN AMERICANS FOR NEW YORK, NY 10002 CONDOMINIUM NEW YORK 341,004 4,270,501. EQUALITY, INC. ONE HARDESTY LLC - 81-2624281 5401 INDEPENDENCE AVE ASIAN AMERICANS FOR KANSAS CITY, MO 64123 OPERATE A STORAGE FACILITY MISSOURI 1,362,021 5,975,873. EQUALITY, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
4 NYC HOUSING, INC 82-1711103	PROMOTE COMMON GOOD AND				ASIAN AMERICANS		1
141 NORFOLK STREET	WELFARE AND ECONOMIC				FOR EQUALITY,		i
NEW YORK, NY 10002	DEVELOPMENT IN NEW YORK	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
AAFE COMMUNITY DEVELOPMENT FUND, INC	PROVIDES TECHNICAL				ASIAN AMERICANS		
13-4103352, 2 ALLEN STREET, 7TH FLOOR, NEW	ASSISTANCE AND AFFORDABLE				FOR EQUALITY,		i
YORK, NY 10002	SECOND MORTAGEGE LOANS	NEW YORK	501(C)(3)	LINE 7	INC.	Х	
AAFE FAIR HOUSING CENTER, INC 13-3943782	LEASE OFFICE SPACE IN THE				ASIAN AMERICANS		
2 ALLEN STREET, 7TH FLOOR	JACKSON HEIGHTS				FOR EQUALITY,		
NEW YORK, NY 10002	NEIGHBORHOOD OF QUEENS	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
AAFE NEW AMERICANS OPPORTUNITY FUND, INC	PROMOTE COMMON GOOD AND				ASIAN AMERICANS		
81-4698636, 2 ALLEN STREET, 7TH FLOOR, NEW	WELFARE AND ECONOMIC				FOR EQUALITY,		ĺ
YORK, NY 10002	DEVELOPMENT IN NEW YORK	NEW YORK	501(C)(3)	LINE 10	INC.	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

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## Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	T
ASIAN AMERICAN HOUSING DEVELOPMENT FUND	PROVIDES AFFORDABLE			001(0)(0))	ASIAN AMERICANS	Yes	No
COMPANY, INC 13-3376278, 141 NORFOLK	HOUSING DEVELOPMENT AND				FOR EQUALITY,		
STREET, NEW YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	х	
BREMOND KING DAVIS HOUSING DEVELOPMENT FUND	DEVELOPING A HOUSING	NEW TORK	301(0)(3)	BINE 10	ASIAN AMERICANS		
CORPORATION - 47-3791580, 108 NORFOLK ST,	PROJECT FOR LOW-INCOME				FOR EQUALITY,		
NEW YORK, NY 10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	X	
CHINATOWN PRESERVATION HOUSING DEVELOPMENT	DEVELOPING AND PRESERVING	10111	001(0)(0)		ASIAN AMERICANS	- 21	
FUND COMPANY, INC 16-1755393, 141 NORFOLK	HOUSING PROJECTS FOR LOW				FOR EQUALITY,		
STREET, NEW YORK, NY 10002	INCOME FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
COMMUNITY HOMES HOUSING DEVELOPMENT FUND	PROMOTES HOME OWNERSHIP				ASIAN AMERICANS		
COMPANY INC 13-4145926 2 ALLEN STREET	FOR MINORITY AND				FOR EQUALITY,		
7TH FLOOR, NEW YORK, NY 10002	UNDERSERVED POPULATIONS	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
COMMUNITY RENEWAL HOUSING DEVELOPMENT FUND	REHABILITATING A HOUSING				ASIAN AMERICANS		
COMPANY, INC 46-1578773, 141 NORFOLK	PROJECT FOR PERSONS OF LOW				FOR EQUALITY,		
STREET NEW YORK NY 10002	INCOME	NEW YORK	501(C)(3)	LINE 10	INC.	x	
DOWNTOWN MANHATTAN COMMUNITY DEVELOPMENT -	DEVELOPING A HOUSING				ASIAN AMERICANS		
13-3784406, 141 NORFOLK STREET, NEW YORK, NY	PROJECT FOR LOW-INCOME				FOR EQUALITY,		
10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	х	
EAST CHINATOWN HOUSING DEVELOPMENT FUND	PROVIDES LOW-INCOME				ASIAN AMERICANS		
COMPANY INC - 16-1755397, 141 NORFOLK	HOUSING IN NYC & PROMOTES				FOR EQUALITY,		
STREET, GROUND FLOOR, NEW YORK, NY 10002	AFFORDABLE HOUSING	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
EL CARIBE HOUSING DEVELOPMENT FUND COMPANY,	PROVIDES AFFORDABLE				ASIAN AMERICANS		
INC 81-1091210, 141 NORFOLK STREET, NEW	HOUSING DEVELOPMENT AND				FOR EQUALITY,		
YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
HARDESTY RENAISSANCE ECONOMIC DEVELOPMENT	PROVIDES FINANCIAL				ASIAN AMERICANS		
CORPORATION - 45-3190226, P.O. BOX 22700,	ASSISTANCE TO QUALIFIED				FOR EQUALITY,		
KANSAS CITY, MO 64113	INDIVIDUALS AND BUSINESSES	MISSOURI	501(C)(3)	LINE 10	INC.	Х	
LOWER EAST SIDE HOUSING DEVELOPMENT FUND	PROVIDES AFFORDABLE				ASIAN AMERICANS		
COMPANY, INC 81-0856461, 141 NORFOLK	HOUSING DEVELOPMENT AND				FOR EQUALITY,		
STREET, NEW YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
MADISON STREET HOUSING DEVELOPMENT FUND	PROVIDES AFFORDABLE				ASIAN AMERICANS		
COMPANY, INC 81-1725502, 141 NORFOLK	HOUSING DEVELOPMENT AND				FOR EQUALITY,		
STREET, NEW YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
MONTGOMERY HOUSING DEVELOPMENT FUND COMPANY,	DEVELOPING A HOUSING				ASIAN AMERICANS		
INC 46-2101950, 141 NORFOLK STREET, NEW	PROJECT FOR PERSONS OF LOW				FOR EQUALITY,		
YORK, NY 10002	INCOME	NEW YORK	501(C)(3)	LINE 10	INC.	X	

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## Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(c)	(d)	(e)	(f)	Santian (	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		rolled
of related organization		foreign country)	section	status (if section	entity	organi	zation?
				501(c)(3))		Yes	No
ONE FLUSHING HDFC - 81-4301765	DEVELOPING A HOUSING				ASIAN AMERICANS		
2 ALLEN STREET, 7TH FLOOR	PROJECT FOR LOW-INCOME				FOR EQUALITY,		
NEW YORK, NY 10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	X	
QUEENS HOUSING AND IMMIGRATION CENTER					ASIAN AMERICANS		
CORPORATION - 90-0098029, 2 ALLEN STREET,	PROVIDES IMMIGRANT HOUSING				FOR EQUALITY,		
7TH FLOOR, NEW YORK, NY 10002	AND SOCIAL SERVICES	NEW YORK	501(C)(3)	LINE 10	INC.	X	
RENAISSANCE ECONOMIC DEVELOPMENT CORPORATION	PROVIDES AFFORDABLE LOANS				ASIAN AMERICANS		
- 13-3946529, 2 ALLEN STREET, 7TH FLOOR, NEW	AND TARGETED TECHNICAL				FOR EQUALITY,		
YORK, NY 10002	ASSISTANCE	NEW YORK	501(C)(3)	LINE 7	INC.	Х	
RIVINGTON HOUSING DEVELOPMENT FUND COMPANY,	DEVELOPING A HOUSING				ASIAN AMERICANS		
INC 57-1230118, 141 NORFOLK STREET, NEW	PROJECT FOR LOW-INCOME				FOR EQUALITY,		
YORK, NY 10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
STANTON NORFOLK, INC 26-1880608	MANAGING ALL OF ITS PARENT				ASIAN AMERICANS		
141 NORFOLK STREET	ORGANIZATION, AAFE'S				FOR EQUALITY,		
NEW YORK, NY 10002	HOUSING DEVELOPMENTS	NEW YORK	501(C)(3)	LINE 10	INC.	Х	
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	and of year		Disproportionate allocations?  Code V-UB amount in book 20 of Schedu		managin partner	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	<u> </u>
	PROVIDE										
NORFOLK APARTMENTS II LP	LO-INCOME		ASIAN								
13-4185980, 141 NORFOLK	HOUSING IN NEW		AMERICANS FOR								
STREET, NEW YORK, NY 10002	YORK CITY	NY	EQUALITY	RELATED				X	N/A	X	.10%
	PROVIDE										
NORFOLK APARTMENTS LP	LO-INCOME										
13-3952058, 141 NORFOLK	HOUSING IN NEW										
STREET, NEW YORK, NY 10002	YORK CITY	NY	N/A	N/A	N/A	N/A		x	N/A	х	N/A
EAST VILLAGE HOMES -	PROVIDE										
83-4679494, 302 EAST 2ND	AFFORDABLE										
STREET, NEW YORK, NY 10009	RENTAL HOUSING	NY	N/A	N/A	N/A	N/A		X	N/A	X	N/A

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(t contr ent	tion b)(13) rolled ity?
AAFE NEW AMERICAN OPPORTUNITY FUND, INC	PROMOTE COMMON GOOD,		ASIAN						
81-4698636, 2 ALLEN STREET 7TH FLOOR, NEW	WELFARE, AND ECONOMIC		AMERICANS FOR						ĺ
YORK, NY 10002	DEVELOPMENT IN NY	NY	EQUALITY, INC	C CORP			100%	Х	
HARMONY 106 CORP 47-4677213									
141 NORFOLK STREET	RENOVATION OF								1
NEW YORK, NY 10002	FLUSHING, NY PROPERTY	NY	N/A	C CORP	N/A	N/A	N/A		Х
ONE FLUSHING NP LLC - 47-4487628									
141 NORFOLK STREET	RENOVATION OF								ĺ
NEW YORK, NY 10002	FLUSHING, NY PROPERTY	NY	N/A	C CORP			57.18%	Х	1
EAST VILLAGE HOMES MANAGER CORP									
84-2532839, 2 ALLEN STREET 7TH FLOOR, NEW									1
YORK, NY 10002	HOLDING COMPANY	NY	N/A	C CORP	N/A	N/A	N/A		Х
EAST VILLAGE HOUSING DEVELOPMENT FOUND									
COMPANY, INC 84-1971812, 2 ALLEN STREET									1
7TH FLOOR, NEW YORK, NY 10002	HOLDING COMPANY	NY	N/A	C CORP	N/A	N/A	N/A		X

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		_X_
С	Gift, grant, or capital contribution from related organization(s)				1c		X
						Х	
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		_X_
j	Lease of facilities, equipment, or other assets to related organization(s)				<b>1</b> j		_X_
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X	
ı	Performance of services or membership or fundraising solicitations for related organ	nization(s)			. 11	X	
	Performance of services or membership or fundraising solicitations by related organ					X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n	X	
0	Sharing of paid employees with related organization(s)				10	X	
	Reimbursement paid to related organization(s) for expenses					X	
q	Reimbursement paid by related organization(s) for expenses				1q	X	
						Х	
S	Other transfer of cash or property from related organization(s)				1s	X	
2	If the answer to any of the above is "Yes," see the instructions for information on whether the instructions are information on which is the instructions for information on which is the instructions for information on which is the instruction of the instructio	ho must complete th	is line, including covered rela	tionships and transaction thresholds.			
	(a) Name of related organization	_ (b)	(c)	(d)			
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount	nvolved		
		type (a s)					
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec		Share of	Disprop	Code V-UBI amount in box 2 of Schedule K- (Form 1065)	General	or Percentage
of entity		(state or foreign	(related, unrelated,	partners sec 501(c)(3) orgs.?	total	end-of-year	allocatio	amount in box 2	0 managi partne	ownership
•		country)	sections 512-514)	Yes No		assets	Yes I	(Form 1065)	Yes N	
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Part VII | Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

NORFOLK APARTMENTS II LP.

EIN: 13-4185980

141 NORFOLK STREET

NEW YORK, NY 10002

PRIMARY ACTIVITY: PROVIDE LO-INCOME HOUSING IN NEW YORK CITY

DIRECT CONTROLLING ENTITY: ASIAN AMERICANS FOR EQUALITY

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

NORFOLK APARTMENTS LP.

EIN: 13-3952058

141 NORFOLK STREET

NEW YORK, NY 10002

PRIMARY ACTIVITY: PROVIDE LO-INCOME HOUSING IN NEW YORK CITY

DIRECT CONTROLLING ENTITY: ASIAN AMERICANS FOR EQUALITY

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

AAFE NEW AMERICAN OPPORTUNITY FUND, INC.

EIN: 81-4698636

2 ALLEN STREET 7TH FLOOR

NEW YORK, NY 10002

PRIMARY ACTIVITY: PROMOTE COMMON GOOD, WELFARE, AND ECONOMIC DEVELOPMENT

IN NY

DIRECT CONTROLLING ENTITY: ASIAN AMERICANS FOR EQUALITY, INC

## **CARRYOVER DATA TO 2022**

Name ASIAN AMERICANS FOR EQUALITY, INC.	Employer Identification Num	ber
Based on the information provided with this return, the following are possible carryover amounts to next year.		
FEDERAL POST-2017 NET OPERATING LOSS - OPERATIONS AS H	ARDEST	265,747.
FEDERAL NET POSITIVE ACE ADJUSTMENT		66,122.
FEDERAL PRE-2018 NET OPERATING LOSS		302,588.
NY NET OPERATING LOSS		278,547.