** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u> A I</u>	or the	e 2023 calendar year, or tax year beginning and e	ending	_					
В	Check if applicable	C Name of organization		D Employer identific	cation number				
	Addres	ASIAN AMERICANS FOR EQUALITY, INC.							
	Name change	Doing business as		13-31877	92				
	□ Initial □ return □ Final □ return/	2 ALLEN STREET, 7TH FLOOR	Room/suite	E Telephone number (212) 975					
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	10,933,585.				
	Ameno	NEW TORK, NT 10002		H(a) Is this a group re					
Application F Name and address of principal officer: THOMAS YU for subordinates?									
		SAME AS C ABOVE		H(b) Are all subordinates in					
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or e: WWW.AAFE.ORG	r 527	1	list. See instructions				
	Nebsit	organization: X Corporation Trust Association Other	I Voor	H(c) Group exemption	n number 1 State of legal domicile: NY				
	art I	Summary	L Teal		State of legal dofffiche. N I				
_	1	Briefly describe the organization's mission or most significant activities: ASIAN	I AMER	ICANS FOR EQ	QUALITY,				
Governance		INC. (AAFE) ADVANCES THE RIGHTS OF ASIAN A							
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.				
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	14				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	14				
es &		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			57				
Ĭ		Total number of volunteers (estimate if necessary)			14				
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			1,277,865.				
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	Prior Year	Current Year				
	8	Contributions and grants (Dort VIII line 1b)		6,192,301.	6,804,011.				
ne	1	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		3,638,648.	4,053,068.				
Revenue	1	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		313.	1,288.				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,741,127.	36,814.				
	I	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,572,389.	10,895,181.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		722,402.	768,484.				
	I	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
ģ	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,892,709.	4,832,987.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
xpe	b	Total fundraising expenses (Part IX, column (D), line 25) 170,60	00.						
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,219,500.	4,237,280.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,834,611.	9,838,751.				
	19	Revenue less expenses. Subtract line 18 from line 12		2,737,778.	1,056,430.				
Net Assets or		T. I. J. (D. I.V.); (10)	Ве	ginning of Current Year 31,717,627.	End of Year 27,979,358.				
SSE	20	Total assets (Part X, line 16)		21,658,808.	19,741,338.				
let /	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		10,058,819.	8,238,020.				
Pa	art II	Signature Block		10,030,013.	0,230,020.				
		lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of which		-	•				
Sig	n	Signature of officer		Date					
Her	е	THOMAS YU, EXECUTIVE DIRECTOR							
		Type or print name and title	Ir	Doto Lou -	DTIN				
<u>.</u>		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid		MAGDALENA CZERNIAWSKI MAGDALENA CZERNI	AWSK I						
	Only	Firm's name CBIZ MARKS PANETH LLC Firm's address 685 THIRD AVENUE		Firm's EIN 8	7-3707167				
Use Only Firm's address 685 THIRD AVENUE Phone no. 212-503									
Mar	/ the IC	RS discuss this return with the preparer shown above? See instructions		FIIOHE HO. 4 1	X Yes No				
	, 11				100110				

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO ADVANCE RACIAL, SOCIAL AND ECONOMIC JUSTICE FOR ASIAN AMERICANS AND
	OTHER SYSTEMATICALLY DISADVANTAGED COMMUNITIES BY CREATING AFFORDABLE
	HOUSING AND ECONOMIC OPPORTUNITY, PROVIDING AN ARRAY OF MULTILINGUAL
	COMMUNITY SERVICES AND FOSTERING GRASSROOTS LEADERSHIP AND CIVIC
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2,920,355. including grants of \$693,484.) (Revenue \$1,691,791.
	PLANNING AND DEVELOPMENT: IN THE PAST THREE DECADES, ASIAN AMERICANS
	FOR EQUALITY HAS DEVELOPED AND PRESERVED MORE THAN 1,200 AFFORDABLE
	APARTMENTS IN IMMIGRAT AND LOW-INCOME COMMUNITIES ACROSS NEW YORK CITY.
	THE GOAL OF OUR HOUSING DEVELOPMENT WORK IS TO CREATE SAFE AND HEALTHY
	HOMES FOR LOW- AND MIDDLE-INCOME INDIVIDUALS AND FAMILIES, PROVIIDING
	THE HOUSING STABILITY THEY NEED TO THRIVE AND PRESERVING THE ESSENTIAL
	CHARACTER OF OUR DIVERSE NEIGHBORHOODS. AAFE'S PLANNING & DEVELOPMENT
	TEAM HAS A STRONG TRACK RECORD OF INNOVATION, PIONEERING VARIOUS
	PROGRAMS THAT HAVE BECOME CITYWIDE MODELS, INCLUDING THE USE OF
	LOW-INCOME TAX CREDITS TO BUILD AFFORDABLE HOUSING, THE CITY'S
	AFFORDABLE HOUSING COOPERATIVE PROGRAM AND THE POST 9/11
	CHINATOWN/LOWER EAST SIDE PRESERVATION.
4b	(Code:) (Expenses \$2,177,090. including grants of \$2,000.) (Revenue \$1,372,639.
	COMMUNITY OUTREACH AND EDUCATION: AAFE'S OUTREACH AND EDUCATION
	PROGRAMS ARE DESIGNED TO EMPOWER COMMUNITY MEMBERS TO BECOME INFORMED
	AND ENGAGED MEMBERS IN THEIR BUILDINGS, NEIGHBORHOODS AND CIVIC
	ORGANIZATIONS. EACH YEAR, THOUSANDS OF INDIVIDUALS ATTEND OUR
	MULTILINGUAL EDUCATIONAL WORKSHOPS AND COMMUNITY EVENTS AND PARTICIPATE
	IN OUR ADVOCACY CAMPAIGNS. AAFE WORKS TO REGISTER VOTERS, ORGANIZE
	RENT STABILIZED TENANTS AND ENGAGE IMMIGRANT YOUTH AND LOW-INCOME
	SENIORS. MORE THAN 100 VOLUNTEERS HELP STAFF OUR FOOD PANTRIES, BACK
	TO SCHOOL GIVEAWAYS AND MULTICULTURAL HOLIDAY CELEBRATIONS.
4-	(Code:) (Expenses \$ 2 , 048 , 152 including grants of \$ 73 , 000) (Revenue \$ \$ 289 , 560 .
4c	(Code:) (Expenses \$2,048,152. including grants of \$73,000.) (Revenue \$289,560. HOUSING, IMMIGRATION AND SOCIAL SERVICES: THE FOUNDATION OF AAFE'S
	COMMUNITY SERVICES IS A STRONG BELIEF THAT EVERYONE SHOULD HAVE
	EQUITABLE ACCESS TO AFFORDABLE AND SAFE HOUSING, GOVERNMENT SAFETY NET
	PROGRAMS AND HEALTHCARE AND PATHWAYS TO U.S. CITIZENSHIP FOR THEMSELVES
	AND THEIR FAMILIES. WHILE MAINTAINING COMMUNITY CENTERS IN MANHATTAN
	'S CHINATOWN AND THE LOWER EAST SIDE AND FLUSHING AND JACKSON HEIGHTS
	IN QUEENS, OUR INDIVIDUAL COUNSELING SERVICES ARE AVAILABLE CITYWIDE.
	AAFE PROVIDERS MULTILINGUAL ASSISTANCE IN ENGLISH, CHINESE, SPANISH,
	AND KOREAN TO HELP PREVENT HOUSING DISPLACEMENT, CONNECT LOW-INCOME
	COMMUITY MEMBERS WITH ESSENTIAL SOCIAL SERVICES AND IMMIGRATION
	ASSISTANCE.
	UDDIDIUMCE.
۱-۱	Other program convices (Describe on Schedule O.)
40	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 7,145,597.
TU	Total program solvice expenses

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Form 990 (2023) ASIAN AMERICANS FOR EQUALITY, INC. Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
				x
10	If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		₩
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	L	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	Ë		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."		<u></u>	
	,	19		X
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20a		 ^
		200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	41	_ 43	

Form 990 (2023) ASIAN AMERICANS FOR EQUALITY, INC. Part IV | Checklist of Required Schedules $_{(continued)}$

	, territoria de la constanta d		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		х
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		37	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24	х	
35.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	- 55a		_
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
<u> </u>	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
4 -	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 65 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
b	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	Х	

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O23) ASIAN AMERICANS FOR EQUALITY, INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			1		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	57		77	
	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
	· · · · · · · · · · · · · · · · · · ·			3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		· ·			x
L	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	π)?	4a		_
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Act	200110	to (EDAD)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
				"		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution			<u>6a</u>		
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?	i	i	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				7.7
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7 <u>f</u> 7g		X
g						
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
8	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	by til	e .	8		
9	Sponsoring organizations maintaining donor advised funds.			-		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the energying organization make a distribution to a denor denor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041' I	? I	12a		
		12b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
b	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c		-		
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			•
	This doctor brogadate information about policies not required by the internal notation de doctor		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NY, MO			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	• •		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THOMAS YU, EXECUTIVE DIRECTOR - 212-964-2288			
	2 ALEEN STREET, 7TH FLOOR, NEW YORK, NY 10002			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title Average hours per week (list any	Reportable compensation from the	Reportable compensation	Estimated
week officer and a director/trustee)	from	compensation	
		from related	amount of other
\listaily \forall	l lile	organizations	compensation
(list any hours for related organizations below line) (line) (lin	organization	(W-2/1099-MISC/	from the
related right related right	(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
related organizations below lindividual trustee or Officer Officer Figure 1 Properties of Properties	1		organizations
(1) THOMAS YU 23.00			
CO-EXECUTIVE DIRECTOR 15.00 X	0.	279,045.	66,264.
(2) JOY SUZANNE GRANADO 23.00			
CHIEF ACCOUNTING OFFICER 15.00 X	192,545.	0.	28,046.
(3) HUI-YUAN NELSON CHAN 35.00	1.50.000		40.460
MANAGING DIR OF COMMUNITY SVCS.	168,900.	0.	48,163.
(4) EMILY RIOS 35.00	165 100	_	26 406
DIRECTOR OF COMMUNITY SERV (5) ETHEL COFFINAS 35.00	165,128.	0.	36,486.
(5) ETHEL COFFINAS DIRECTOR OF HUMAN RESOURCE X	164,235.	0.	37,379.
(6) EDWARD LITVAK 35.00	104,233.	0.	31,313.
DIRECTOR OF MARKETING X	155,364.	0.	37,598.
(7) SHERRY CAPILI 35.00	233,3321		31,73301
SENIOR PROJECT MANAGER	149,255.	0.	26,063.
(8) MY CHANG 23.00			•
CHIEF OF STAFF 15.00 X	139,860.	0.	8,044.
(9) CATHERINE KIM 3.00			
VICE CHAIR X X	0.	0.	0.
(10) CONNIE LEE 1.00			
DIRECTOR X	0.	0.	0.
(11) DONNA CHIU 1.00			
DIRECTOR 0.25 X	0.	0.	0.
(12) GRACE ALSTER 1.00			•
DIRECTOR X	0.	0.	0.
(13) HEIDIE JOO BURWELL 2.00		0	0
SECRETARY 1.00 X X	0.	0.	0.
(14) JACQUELINE HUEY SECRETARY (OUTGOING) X X	0.	0.	0
(15) JENNIFER WU 1.00	1 0.	0.	0.
DIRECTOR X	0.	0.	0.
(16) JIM BURKE 1.00	1 0.	0.	<u> </u>
DIRECTOR 0.25 X	0.	0.	0.
(17) JOHN LEO 1.00		•	
DIRECTOR	0.	0.	0.

Form **990** (2023)

D-1701				<u> </u>				, ==:		: =
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week	_	cer an	id a d	irecto	r/trus	tee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for	or dir	يو			ated		organization	(W-2/1099-MISC/	from the
	related	stee	truste		43	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	al tru	onal 1		oloye	moo ee		1099-NEC)		and related
	line)	lividu	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
/10\		Ĕ	Si.	₩	Ke	e Hi	요			
(18) KAY WEBSTER	1.00	٠,,							_	
DIRECTOR	1 00	Х						0.	0.	0.
(19) KENNETH COHEN	1.00	٦,							_	
DIRECTOR	4 00	Х						0.	0.	0.
(20) LYDIA TOM	4.00									
CHAIR	0.50	Х		Х				0.	0.	0.
(21) PEGGY CHAN	2.00									
TREASURER	1.00	Х		X				0.	0.	0.
(22) PING DANG	0.20									
DIRECTOR (OUTGOING)		Х						0.	0.	0.
(23) TIMOTHY WONG	0.20									
DIRECTOR (OUTGOING)	1.00	Х						0.	0.	0.
(24) TOBY S BABA	2.00									
DIRECTOR	0.50	Х						0.	0.	0.
(25) WENDY TAKAHISA	2.00									
DIRECTOR		Х						0.	0.	0.
1b Subtotal							1,135,287.	279,045.		
c Total from continuation sheets to Part VI	I, Section A							0.	0.	0.
d Total (add lines 1b and 1c)								1,135,287.	279,045.	288,043.
2 Total number of individuals (including but n	at limited to th	000	licto	dah	0010	\ wh	0 r0	coived more than \$100	000 of roportable	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	•			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		X

Section B. Independent Contractors

\$100,000 of compensation from the organization

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Report compensation for the calendar year ending with or within		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
CONTANGO		
5 WEST 37TH STREET, NEW YORK, NY 10018	IT SERVICES	243,147.
CBIZ MARKS PANETH	AUDIT AND TAX	
685 3RD AVENUE, NEW YORK, NY 10017	SERVICES	134,721.
KASIRER, LLC		
120 BROADWAY STE 1010, NEW YORK, NY 10271	CONSULTING SERVICES	115,500.
2 Total number of independent contractors (including but not limited to those listed		

3

Form 990 (2023) ASIAN A
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
		One of the contraction of the co		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
S (0	1 2	Federated campaigns 1a					
Grants nounts	1 6 h						
		Membership dues 1b 1c	216,745.				
fts,			1,458,967.				
ig ig		•	2,357,338.				
Sin		, , , , , , , , , , , , , , , , , , ,	2,337,330.				
Contributions, Gifts, Grants and Other Similar Amounts	'	All other contributions, gifts, grants, and similar amounts not included above	2,770,961.				
	_		2,770,301.				
o	9	Noncash contributions included in lines 1a-1f		6,804,011.			
0 6		Total. Add lines 1a-1f	Business Code	0,001,011.			
	0.0	RENTAL REVENUE	900099	1,723,331.		1246619.	476,712.
ice	2 a		541610	1,550,847.	1,550,847.	1240015.	470,712.
er, ne	b	DUILLI ODED THEG	531390	370,329.	370,329.		_
m S	C		900099	196,338.	196,338.		
gra Re	C	I ONL THERRES	900099	101,023.	101,023.		
Program Service Revenue	e		900099	111,200.	79,954.	31,246.	
-		All other program service revenue	300033	4,053,068.	75,554.	31,240.	
	3	Total. Add lines 2a-2f	at and	4,033,000.			
	3	Investment income (including dividends, intere other similar amounts)		1,288.			1,288.
	4	other similar amounts) Income from investment of tax-exempt bond p	i i	1,200.			1,200.
	4	· ·	oceeus				
	5	Royalties(i) Real	(ii) Personal				
	6 -		(ii) i Ciociiai				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	1 6	CONTRACTOR OF CO	(ii) Other				
	L	assets other than inventory Less: cost or other basis					
o o	L						
nu.	_	and sales expenses 7b Gain or (loss) 7c					
her Revenue		. ,					
χ Ε		Net gain or (loss)					
Othe	0 0	including \$ 216,745 of					
٥		contributions reported on line 1c). See					
		. ,	19,719.				
	L	Part IV, line 18 8a Less: direct expenses 8b	38,404.				
		Net income or (loss) from fundraising events	00,101.	-18,685.			-18,685.
		Gross income from gaming activities. See		20,000.			10,000.
	9 6	Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 a	and allowances					
		Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	Business Code				
sn	11 a	MISCELLANEOUS	900099	55,499.	55,499.		
Miscellaneous Revenue	b			,	, ,		
ella							
isce		All other revenue					
Σ	_	Total. Add lines 11a-11d		55,499.			
		Total revenue See instructions		10 895 181.	2 353 990.	1277865.	459 315.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secu	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			ipiete coluiriii (A).	
	not include amounts reported on lines 6b,		(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		САРСПЗСЗ	general expenses	схрензез
•	and domestic governments. See Part IV, line 21	768,484.	768,484.		
2	Grants and other assistance to domestic	70071011	70071011		
2					
3	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	260 101	224 524	122 060	
_	trustees, and key employees	368,494.	234,534.	133,960.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 500 600	0.706.507	720 100	126 001
7	Other salaries and wages	3,582,620.	2,706,527.	739,192.	136,901.
8	Pension plan accruals and contributions (include	02 502	E0 CE0	20 027	2 024
	section 401(k) and 403(b) employer contributions)	93,523.	58,652.	30,937.	3,934.
9	Other employee benefits	443,526.	281,682.	144,738.	3,934. 17,106. 12,659.
10	Payroll taxes	344,824.	217,261.	114,904.	12,659.
11	Fees for services (nonemployees):				
а	Management	0.7.004			
b	Legal	27,334.		27,334.	
С	Accounting	212 215			
	Lobbying	210,945.	210,945.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	323,930.	76,732.	247,198.	
12	Advertising and promotion	30,242.	5,968.	24,274.	
13	Office expenses	405,368.	319,861.	85,507.	
14	Information technology	116,106.		116,106.	
15	Royalties				
16	Occupancy	977,699.	837,423.	140,276.	
17	Travel	28,366.	23,687.	4,679.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	41,584.	31,875.	9,709.	
20	Interest	721,885.	353,533.	368,352.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	444,164.	260,226.	183,938.	
23	Insurance	136,895.	102,573.	34,322.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EQUIPMENT	238,223.	238,223.		
b	PUBLIC RELATIONS	157,151.	92,666.	64,485.	
С	REPAIRS AND MAINTENANCE	154,584.	148,925.	5,659.	
d	STIPENDS	84,289.	84,289.		
е	All other expenses	138,515.	91,531.	46,984.	
25	Total functional expenses. Add lines 1 through 24e	9,838,751.	7,145,597.	2,522,554.	170,600.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2000)

Form 990 (2023)
Part X Balance Sheet

Par	τx	Balance Sheet				
		Check if Schedule O contains a response or note to any line in t	his Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1,829,479.	1	1,013,214
	2	Savings and temporary cash investments	423,832.	2	314,819	
	3	Pledges and grants receivable, net		1,634,178.	3	1,050,684
	4	Accounts receivable, net		119,350.	4	-
	5	Loans and other receivables from any current or former officer, of				
		trustee, key employee, creator or founder, substantial contributor	· ·			
					5	
	6	Loans and other receivables from other disqualified persons (as				
		under section 4958(f)(1)), and persons described in section 4958	3(c)(3)(B)		6	
ွှ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges		294,678.	9	128,243
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 13,	266,914.			
	b	Less: accumulated depreciation 10b 3,	355,494.	10,412,933.	10c	9,911,420
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11		4,662,829.	13	1,001,132
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		12,340,348.	15	14,559,846
	16	Total assets. Add lines 1 through 15 (must equal line 33)		31,717,627.	16	27,979,358
	17	Accounts payable and accrued expenses		638,277.	17	495,238
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Sched	ule D		21	
Se	22	Loans and other payables to any current or former officer, direct	or,			
Liabilities		trustee, key employee, creator or founder, substantial contributor	or, or 35%			
iab		controlled entity or family member of any of these persons			22	
-	23	Secured mortgages and notes payable to unrelated third parties		8,332,213.	23	7,524,597
	24				24	
	25	Other liabilities (including federal income tax, payables to related				
		parties, and other liabilities not included on lines 17-24). Comple	te Part X	10 600 310		11 501 502
		of Schedule D		12,688,318.		11,721,503
	26	Total liabilities. Add lines 17 through 25		21,658,808.	26	19,741,338
ű		-				
Ç		and complete lines 27, 28, 32, and 33.		0 010 410		C 00F F44
alar	27	Net assets without donor restrictions		9,019,412.	27	6,985,544
Ä	28	Net assets with donor restrictions		1,039,407.	28	1,252,476
ŭ		Organizations that do not follow FASB ASC 958, check here				
고		and complete lines 29 through 33.	ļ.		00	
ts (29	Capital stock or trust principal, or current funds			29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other f		10 050 010	31	0 220 020
Re	32	Total net assets or fund balances	·····	10,058,819.	32	8,238,020
	33	Total liabilities and net assets/fund balances		31,717,627.	33	27,979,358

Form 990 (FOR	EQUALITY,	INC.	13	-3187792	Page 12
Part XI	Reconciliation	of Net As	ssets						
Check if Schedule O contains a response or note to any line in this Part XI						X			
								10.00	

	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10	89,	5,1	81.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	83,6	8,7	51.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	1,05	6,4	30.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10	0,05	8,8	19.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			-2	65.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2	2,87	6,9	64.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	8	3,23	8,0	20.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule ().			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					

Uniform Guidance, 2 C.F.R. Part 200, Subpart F? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ASIAN AMERICANS FOR EQUALITY,

Employer identification number

13-3187792 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3050280.	2940172.	4809894.	6192301.	5804011.	22796658.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3050280.	2940172.	4809894.	6192301.	5804011.	22796658.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						804,806.
	Public support. Subtract line 5 from line 4.						<u>21991852.</u>
	tion B. Total Support						r
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	3050280.	2940172.	4809894.	6192301.	5804011.	22796658.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1399617.		1728955.	1471675.	1,288.	4601535.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	105,621.	3279277.	474,133.	269,765.		4204014.
11	Total support. Add lines 7 through 10						31602207.
12	· · · · · · · · · · · · · · · · · · ·	•	,				<u>,349,011.</u>
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
_	organization, check this box and stor		<u> </u>				
	tion C. Computation of Publi						60 50
	Public support percentage for 2023 (I			olumn (f))		14	69.59 %
	Public support percentage from 2022					15	63.06 %
16a	33 1/3% support test - 2023. If the o			n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		~				
b	33 1/3% support test - 2022. If the d				line 15 is 33 1/3%	or more, check th	is box
4-	and stop here. The organization qual	•	• • •		40.4040-		
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact				•	VI how the organiz	ation
	meets the facts-and-circumstances te	~	•	• • •		7 11 - 45 '	
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the		•				
40	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 1/a, or 17b	, cneck this box ar	na see instructions	S

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	below, please com	piete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and	. ,					,,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to	,					
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and	d					
3 received from disqualified person	s					
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		_	T	_		
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesse	:S					
acquired after June 30, 1975						
c Add lines 10a and 10b		1				
11 Net income from unrelated busines activities not included on line 10b,	S					
whether or not the business is						
regularly carried on Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)	I	+			+	
13 Total support. (Add lines 9, 10c, 11, and 12.				<u> </u>	504()(0) : ::	
14 First 5 years. If the Form 990 is for	the organization's f	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
Section C. Computation of Pul		rcentage				
15 Public support percentage for 2023			column (f))		15	%
16 Public support percentage from 20		•	Column (1))		16	<u>%</u>
Section D. Computation of Inv					1 10	70
17 Investment income percentage for			ine 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2023. If t						
more than 33 1/3%, check this box						
b 33 1/3% support tests - 2022. If t						ınd
line 18 is not more than 33 1/3%, c						
20 Private foundation. If the organiza						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
104		
10b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
С	A 359	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	/ in Part VI.	11c		
Sect	ion	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	_	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sect	ion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			140
		ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		, in the second			
		anagement of the supporting organization was vested in the same persons that controlled or managed upported organization(s).	1		
Sect	ion	D. All Type III Supporting Organizations	•		
		,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did t	he organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-				
		e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
		eason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	ficant voice in the organization's investment policies and in directing the use of the organization's			
		me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sect		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
	Cnec	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a b	H	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
C	H	i ,		. 1	
2	Λ _{ctiv}	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see insities Test. Answer lines 2a and 2b below.	struction	yes	No
				162	INO
		substantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
		these activities constituted substantially all of its activities.	Zd		
		he activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	_	or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in	ΩL		
		e activities but for the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or	0-		
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each	O1-		
	ot its	supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see
	instructions).			·

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

and 4c. 8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

7 Excess distributions carryover to 2024. Add lines 3j

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2019 AMOUNT: \$ 73,921. 2020 AMOUNT: \$ 123,233. 2021 AMOUNT: \$ 474,133. 269,765. 2022 AMOUNT: \$ 2023 AMOUNT: \$ 55,499. FUNDRAISING INCOME 31,700. 2019 AMOUNT: \$ 19,719. 2023 AMOUNT: \$ INTEREST ON PROGRAM INVESTMENT 2020 AMOUNT: \$ 3,156,044.

332028 12-21-23 Schedule A (Form 990) 2023

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2023

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
NTERPRISE COMMUNITY PARTNERS	1,436,850.	804,806
otal Excess Contributions to Schedule A, Part II, Line 5	,	804,806

Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990)

Attach to Form 990, 990-EZ, or 990-PF. Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

Name of the organization

Employer identification number

13-3187792 ASIAN AMERICANS FOR EQUALITY INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

ASIAN AMERICANS FOR EQUALITY, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>415,213.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>179,863.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>1,458,967.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>182,712.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

ASIAN AMERICANS FOR EQUALITY, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>448,377.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>198,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 225,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ 221,846.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 633,840.	Person X Payroll

ASIAN AMERICANS FOR EQUALITY, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		597,733.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

ASIAN AMERICANS FOR EQUALITY, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** ASIAN AMERICANS FOR EQUALITY, 13-3187792 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

202

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	nization	ions. Complete Part III.		Em	ployer identification number
	ASIAN A	MERICANS FOR EQU	ALITY, INC.		13-3187792
Part I-A	Complete if the org	anization is exempt und	ler section 501(c) (or is a section 527 o	rganization.
2 Political	campaign activity expendit	ation's direct and indirect politic ures gn activities			
Part I-B	Complete if the org	anization is exempt und	ler section 501(c)(3	3).	
		incurred by the organization und			
		incurred by organization manag			
		n 4955 tax, did it file Form 4720			
					Yes No
b If "Yes,"	describe in Part IV.	anization is exempt und	lor coation 501/a	overnt coation 501/	0)(3)
		I by the filing organization for se ization's funds contributed to of			a
	• •		•		¢
		. Add lines 1 and 2. Enter here a			\$
			·		\$
		1120-POL for this year?			Yes No
5 Enter the	e names, addresses, and er	mployer identification number (E	IN) of all section 527 po	litical organizations to whi	ch the filing organization
•		tion listed, enter the amount pai omptly and directly delivered to	• •		•
	•	additional space is needed, prov		•	ito bogi ogatoa faria or a
·	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

					JALITY, INC.	13-3	187792 Page 2
Part I		nization	is exem	npt under section	501(c)(3) and file	d Form 5768 (ele	ection under
	section 501(h)).						
A Che	ck if the filing organization	on belongs	to an affil	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and share	of excess	lobbying e	expenditures).			
3 Che	ck if the filing organization	on checke	d box A an	nd "limited control" pro	visions apply.		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)						(b) Affiliated group totals
1a To	otal lobbying expenditures to influe	nce public	: opinion (c	arassroots lobbying)			
	otal lobbying expenditures to influe	-					
	otal lobbying expenditures (add line						
	ther exempt purpose expenditures						
	otal exempt purpose expenditures (
	obbying nontaxable amount. Enter	•	,				
	the amount on line 1e, column (a) or (bying nontaxable am			
	ot over \$500,000,	(= / := :		the amount on line 1e.			
	ver \$500,000 but not over \$1,000,0	000.		0 plus 15% of the exce	ess over \$500.000.		
	ver \$1,000,000 but not over \$1,500			0 plus 10% of the exce			
	ver \$1,500,000 but not over \$17,00			0 plus 5% of the exces			
	ver \$17,000,000,		\$1,000,0	•	. , ,		
	rassroots nontaxable amount (ente	r 25% of li	ne 1f)		_		
	•		,				
h Su	ubtract line 1g from line 1a. If zero	or less, en	ter -0-				
	ubtract line 1g from line 1a. If zero ou ubtract line 1f from line 1c. If zero o	•					
i Su	· ·	or less, ent	er -0				
i Su j Ift	ubtract line 1f from line 1c. If zero c	or less, ent on either	er -0- line 1h or l		tion file Form 4720	[Yes No
i Su j Ift	ubtract line 1f from line 1c. If zero of there is an amount other than zero	or less, ent on either ear? 4 at made a	er -0- line 1h or l -Year Ave section 50	ine 1i, did the organiza	section 501(h)	f the five columns be	
i Su j Ift	ubtract line 1f from line 1c. If zero of there is an amount other than zero porting section 4911 tax for this ye	or less, ent on either ear? 4 at made a See	er -0- line 1h or l -Year Ave section 50	ine 1i, did the organiza eraging Period Under 01(h) election do not I	section 501(h) nave to complete all o	f the five columns be	
i Su j Ift re	ubtract line 1f from line 1c. If zero of there is an amount other than zero porting section 4911 tax for this ye	or less, ent on either ear? 4 at made a See	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for Iir	section 501(h) nave to complete all o	f the five columns be	
i Su j Iff re (d	ubtract line 1f from line 1c. If zero of there is an amount other than zero porting section 4911 tax for this yes (Some organizations that Calendar year or fiscal year beginning in)	or less, ent on either ear?4 at made a See Lobby	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for lin nditures During 4-Yea	Section 501(h) nave to complete all o es 2a through 2f.) r Averaging Period		elow.
i Su j Iffi re (d	calendar year or fiscal year beginning in) Calendar year or fiscal year beginning in)	or less, ent on either ear?4 at made a See Lobby	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for lin nditures During 4-Yea	Section 501(h) nave to complete all o es 2a through 2f.) r Averaging Period		elow.
i Su j Iffi re (d	ubtract line 1f from line 1c. If zero of there is an amount other than zero porting section 4911 tax for this yes (Some organizations that Calendar year or fiscal year beginning in)	or less, ent on either ear?4 at made a See Lobby	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for lin nditures During 4-Yea	Section 501(h) nave to complete all o es 2a through 2f.) r Averaging Period		elow.
i St j If t re (d 2a Ld b Ld	calendar year or fiscal year beginning in) Calendar year or fiscal year beginning in)	or less, ent on either ear?4 at made a See Lobby	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for lin nditures During 4-Yea	Section 501(h) nave to complete all o es 2a through 2f.) r Averaging Period		elow.
i St. j If1 re (d 2a Lo (15)	calendar year or fiscal year beginning in) Calendar year or fiscal year beginning in) Obbying nontaxable amount Obbying ceiling amount	or less, ent on either ear?4 at made a See Lobby	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for lin nditures During 4-Yea	Section 501(h) nave to complete all o es 2a through 2f.) r Averaging Period		elow.
i St. j Iff re (d 2a Lo b Lo (15) c To d Gr	calendar year or fiscal year beginning in) Calendar year or fiscal year beginning in) Cabbying nontaxable amount Cabbying ceiling amount Cabbying ceiling amount Cabbying expenditures	or less, ent on either ear?4 at made a See Lobby	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for lin nditures During 4-Yea	Section 501(h) nave to complete all o es 2a through 2f.) r Averaging Period		elow.
i St. j Iff re (d 2a Lc b Lc (18 c Tc d Gr e Gr	calendar year or fiscal year beginning in) Calendar year or fiscal year beginning in) Obbying nontaxable amount Obbying ceiling amount	or less, ent on either ear?4 at made a See Lobby	er -0- line 1h or l Year Ave section 50 the separa ring Exper	ine 1i, did the organiza eraging Period Under 01(h) election do not I ate instructions for lin nditures During 4-Yea	Section 501(h) nave to complete all o es 2a through 2f.) r Averaging Period		elow.

Schedule C (Form 990) 2023

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023 ASIAN AMERICANS FOR EQUALITY, INC. 13-31877 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(á	a)	(b)	
	e lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?	17	X	210 0	4 -
_	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	77	210,9	<u>45.</u>
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?		X X		
j	Total. Add lines 1c through 1i			210,9	45.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
<u>d</u>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		•		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(ō), or sec	tion	
	551(5)(5).			Yes N	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	'No" OR	(b) Part I	II-A, line 3, is	S
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid).	, ui			
а	Current year		2a		
	Carryover from last year				
	Total				
3	A		ا ما		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
THI	E LOBBYING EXPENSES ARE RELATED TO BUDGET MEETINGS W	ITH EI	ECTED		
ייור	TOTALS TO DISCUSS FUNDING BOD THE DROGRAMS AND SERVI	TOPO			
OFI	FICIALS TO DISCUSS FUNDING FOR THE PROGRAMS AND SERV	TCED.			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Employer identification number

Name of the organization

ASIAN AMERICANS FOR EQUALITY, 13-3187792 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor	advised fund	ds
	are the organization's property, subject to the organization's e	_		
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or			
Pai				
1	Purpose(s) of conservation easements held by the organization		, ,	,
	Preservation of land for public use (for example, recreat		ion of a histo	orically important land area
	Protection of natural habitat			ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the	form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а				2a
b				2b
c	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included on line 2c acquir			
-	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			
	year	, ,	, , ,	3
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period		g of	
	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing con	servation eas	sements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section	170(h)(4)(B)(i))
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and exp	ense statem	nent and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial st	atements tha	at describes the
D	organization's accounting for conservation easements.	Ant Historical Transcruss	OH O	inciles Annaha
Pai	t III Organizations Maintaining Collections of		r Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publ	· · · · · · · · · · · · · · · · · · ·		nce of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exnibition, education, or research in	turtherance	e of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				
2	If the organization received or held works of art, historical trea		ancial gain, p	provide
_	the following amounts required to be reported under FASB AS	· ·		Φ.
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			\$
n	ASSERS INCHORUM FORM 990 PARTA			.n

	dule D (Form 990) 2023 ASIAN AI t III Organizations Maintaining C	MERICANS FO					r Sim		ets (contin		age 2
3	Using the organization's acquisition, accession	on, and other record	ls. check	anv of the	following that	make s	ignifica	nt use of i	•	<u>,</u>	
_	collection items (check all that apply).	,	,	,	· - · · · · · · · · · · · · · · · · · ·						
а	Public exhibition	c	ı 🗆	l oan or exc	change progra	am					
b	Scholarly research	•			onango progra						
c	Preservation for future generations	•	, <u> </u>								
4	Provide a description of the organization's co	ollections and explain	n how th	ev further th	he organizatio	nn's evel	mnt nu	rnose in P	art XIII		
5	During the year, did the organization solicit o								2117(111.		
•	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang										110
	reported an amount on Form 990, Par		7.0 11 1110	organization	ir anoworda	100 011	. 0 0	00,1 0111	, 10 0, 01		
	Is the organization an agent, trustee, custodi	•	diary for	contribution	ns or other as	sets not	includ	ed			
Iu	on Form 990, Part X?		-						Yes		No
h	If "Yes," explain the arrangement in Part XIII								103] 110
	Troo, oxplain the arrangement in rate xiii t	and complete the lo	nowing t	abic.					Amount		
С	Beginning balance						1	С			
	Additions during the year						—	d			
	Distributions during the year							e			
f	Ending balance						- 1	f			
	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.						, .]
Par							0.			•	
	·	(a) Current year		rior year	(c) Two yea			ee years ba	ck (e) Four	years	back
1a	Beginning of year balance							-		-	
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g g	End of year balance										
2	Provide the estimated percentage of the curr	ent vear end halanc	e (line 1c	ı column (a	n)) held as:						
	Board designated or quasi-endowment	,	% %	,, oolallii (a	yy mora ao.						
	Permanent endowment	%	—′°								
•	The percentages on lines 2a, 2b, and 2c short										
За	Are there endowment funds not in the posses	•	ation tha	t are held a	nd administer	ed for th	ne				
	organization by:						-		ſ	Yes	No
									3a(i)		
b	If "Yes" on line 3a(ii), are the related organiza										
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answered	d "Yes" on Form 990	D, Part IV	, line 11a. S	See Form 990	, Part X,	line 10).			
	Description of property	(a) Cost or o	other	(b) Cos	t or other	(c) A	Accumu	lated	(d) Bool	value	 e
		basis (investr		` ,	(other)		preciat	I	(-,		
1a	Land				0,244.				1,390),24	14.
	Buildings				6,292.	2,	324.	190.	8,122		
	Leasehold improvements				4,595.			036.		2,55	
	Equipment	I			8,583.			268.		1,31	
	Other				7,200.			000.		2,20	
	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part	X line 1						9,911		

Schedule D (Form 990) 2023

Part VIII	Investments	 Other Se 	ecuritie

Part VIII Investments - Other Securities		
Complete if the organization answered "Yes"		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets

(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM 501(C)(3) AFFILIATES	10,609,726.
(2) RESTRICTED RESERVES	260,524.
(3) TENANT SECURITY DEPOSIT	668.
(4) RIGHT-OF-USE ASSET- OPERATING	1,601,686.
(5) LEASES AND OTHER RECEIVABLES	1,170,231.
(6) OTHER ASSET	917,011.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	14,559,846.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	REFUNDABLE ADVANCES	238,070.
(3)	DUE TO AFFILIATES	7,179,523.
(4)	DEFERRED RENT OBLIGATION AND OTHER	
(5)	PAYABLES	2,668,345.
(6)	LEASE LIABILITY-OPERATING	1,635,565.
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	11,721,503.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Sc	hedule D (Form 990) 2023 ASIAN AMERICANS FOR EQUALITY, INC.	13-	3187792	Page 4		
P	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	29,760	,982.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
	- Net organization (leaves) and investments					

1	Total revenue, gains, and other support per audited financial statements			1	29,760,982
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	18,827,397.		
	Add lines 2a through 2d			2e	18,827,397
3	Subtract line 2e from line 1			3	10,933,585
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-38,404.		
С	Add lines 4a and 4b			4c	-38,404
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	10,895,181

Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements					1	29,952,406.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIII.)	2d	20	<u>,113</u>	<u>,655.</u>		
е	Add lines 2a through 2d					2e	20,113,655.
3	Subtract line 2e from line 1					3	9,838,751.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b				4c	0.	
5	5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)					5	<u>9,838,751.</u>
Part XIII Supplemental Information							

| Part XIII | Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

AAFE BELIEVES IT HAD NO UNCERTAIN INCOME TAX POSITIONS AS OF DECEMBER 31, 2023 AND 2022 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740 (INCOME TAXES), WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RELATED ENTITIES' REVENUE	29,448,765.
CONSOLIDATING ELIMINATIONS	-7,744,404.
CHANGE IN VALUATION OF INVESTMENT IN AFFILIATE	-2,876,964.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	18,827,397.

Schedule D (Form 990) 2023 ASIAN AMERICANS FOR EQUALITY, INC.	13-3187792 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DIRECT FUNDRAISING EXPENSES	-38,404.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RELATED ENTITIES' EXPENSES	27,819,655.
CONSOLIDATING ELIMINATIONS	-7,744,404.
DIRECT FUNDRAISING EXPENSES	38,404.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	20,113,655.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 13-3187792

ASIAN A	MERICANS FOR EQUAL:	ITY	II,	1C.	13-3187	792			
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not									
required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.									
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		or control of ITOTT		(iv) Gross receipts from activity (v) Amount p to (or retained fundraiser listed in col.		(vi) Amount paid to (or retained by) organization	
		Yes	No						
otal									
List all states in which the organizatio or licensing.	n is registered or licensed to solicit c			or has been notified	it is exempt from re	gistration			

ASIAN AMERICANS FOR EQUALITY, INC. 13-3187792 Page 2 Schedule G (Form 990) 2023 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through STRIPES col. (c)) (event type) (event type) (total number) 236,464. 236,464. 1 Gross receipts 216,745. 216,745. 2 Less: Contributions 19,719. 19,719. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 25,222. 6 Rent/facility costs 25,222. 3,282. 3,282. 7 Food and beverages 500. 500. 8 Entertainment 9,400. 9,400. 9 Other direct expenses 38,404 **10** Direct expense summary. Add lines 4 through 9 in column (d) -18,685. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses % Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sch	edule G (Form 990) 2023 ASIAN AMERICANS FOR EQUALITY, INC. 13-3	<u> 187792</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	· L Yes	No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
C	: If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Divided of the control of the contro		
	Director/officer Employee Independent contractor		
47	Many distance of the Many of the Alice of		
	Mandatory distributions:		
а	s Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	□ No
	retain the state gaming license?	res	L INO
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Pa	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III. linos Q	0h 10h
<u> </u>	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, III les 9, s	90, 100,
	13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	G (Form 990)	ASIAN	AMERICANS	FOR	EQUALITY,	INC.	13-3187792	Page 4
Part IV	(Form 990) Supplemental Infor	mation $_{(\!cc)}$	ontinued)					
-								
-								

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public OMB No. 1545-0047 Inspection

Go to www.irs.gov/Form990 for the latest information.

Name of the organization ASTAN AME	AMERICANS FOR	R EOUALITY.	INC.				Employer identification number 13-3187792
	ind Assistance	×					
Does the organization maintain records to substantiate the amount of criteria used to award the grants or assistance?	to substantiate the stance?	e amount of the grants	or assistance, the ç	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	on Yes X No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for monit	toring the use of grant f	funds in the United	States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Correcipient that received more than \$5,000. Part II can be duplicated if additional space is needed	Domestic Organi: \$5,000. Part II can	zations and Domestic be duplicated if additic	Domestic Governments. On the standing of the	complete if the orga	inization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ded.	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CREATE IN CHINATOWN INC, DBA THINKCHINATOWN - 25 HENRY STREET, APT#14 - NEW YORK, NY 10002	20-0434850	501(C)(3)	73,000.	.0			PAYMENTS MADE TO LANDLORDS TO BRING UNITS INTO COMPLIANCE
4NYC HOUSING INC 141 NORFOLK STREET NEW YORK, NY 10002	82-1711103	501(C)(3)	287,232.	• 0			PAYMENTS MADE TO LANDLORDS TO BRING UNITS INTO COMPLIANCE
AAFE COMMUNITY DEVELOPMENT FUND, INC 2 ALLEN STREET, 7TH FLOOR - NEW YORK, NY 10002	13-4103352	501(C)(3)	206,765.	•0			HUD PASS THROUGH TO AAFE CDF
RENAISSANCE ECONOMIC DEVELOPMENT CORPORATION - 2 ALLEN STREET, 7TH FLOOR - NEW YORK, NY 10002	13-3946529	501(C)(3)	135,000.	•0			ASSISTANCE TO SMALL BUSINESS
STANTON NORFOLK 141 NORFOLK STREET NEW YORK, NY 10002	26-1880608	501(C)(3)	10,000.	•0			REDESIGNED YOUTH LEARNING PROGRAM
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations listed in the line 1 table	ind government ore	ions	listed in the line 1 table				5.
IΔ	ne Instructions for	r Form 990.					Schedule I (Form 990) 2023

Page 2

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

332102 11-01-23

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

<u> 2023</u>

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ASIAN AMERICANS FOR EQUALITY, INC.

Employer identification number

13-3187792

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			1
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

EQUALITY,

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) THOMAS YU	Θ	0	0	0	0	0	0	0
CO-EXECUTIVE DIRECTOR	∷≘	279,	0	0	9,754.	56,510.	345,309.	0
(2) JOY SUZANNE GRANADO	Ξ	192,	0	0	7,617.	20,429.	220,591.	0
CHIEF ACCOUNTING OFFICER	(iii	0.	• 0	0	• 0	• 0	• 0	• 0
(3) HUI-YUAN NELSON CHAN	(<u>i)</u>	168,900.	• 0	0.	6,812.	41,351.	217,063.	• 0
MANAGING DIR OF COMMUNITY SVCS.	(ii)	• 0	• 0	0 •	• 0	• 0	• 0	• 0
(4) EMILY RIOS	(i)	165,128.	• 0	0.	9,605.	29,881.	201,614.	• 0
DIRECTOR OF COMMUNITY SERV	(iii	0.	• 0	0	• 0	• 0	• 0	• 0
(5) ETHEL COFFINAS	(<u>i</u>)	164,235.	• 0	0	9,605	30,774.	201,614.	• 0
DIRECTOR OF HUMAN RESOURCE	(iii		• 0	0	• 0		• 0	• 0
(6) EDWARD LITVAK	(<u>i</u>)	155,364.	• 0	0	6,425.	31,173.	192,962.	• 0
DIRECTOR OF MARKETING	∷≘	0	0	0	0	0	0	0
(7) SHERRY CAPILI	Ξ	149,255.	0	0	5,972.	20,091.	175,318.	0
SENIOR PROJECT MANAGER	∷≘		0	0	0	0	0	0
	(<u>i</u>)							
	(iii)							
	(i)							
	(<u>ii</u>)							
	(i)							
	(<u>ii</u>)							
	Ξ							
	⊞							
	Ξ							
	(iii)							
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SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

ASIAN AMERICANS FOR EQUALITY, INC.	13-3187792
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	
NEED, THROUGH ADVOCACY FOR CIVIL RIGHTS, AFFORDABLE HOUSING	
DEVELOPMENT, AND IMMIGRANT SERVICES.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SSION:
ENGAGEMENT.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE ORGANIZATION PROVIDES A DRAFT FORM 990 TO THE BOARD FOR	R REVIEW. FIVE
DAYS ARE ALLOWED FOR FEEDBACK, THROUGH THE BOARD TREASURER,	, BEFORE FORM 990
IS FINALIZED AND FILED. A COPY OF THE FILED FORM 990 IS P	ROVIDED TO THE
BOARD FOR THEIR RECORDS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
DIRECTORS AND OFFICERS ARE PROVIDED WITH A COPY OF THE ORGA	ANIZATION'S
CURRENT CONFLICT OF INTEREST (COI) POLICY UPON APPOINTMENT,	, AND ANNUALLY
THEREAFTER. DIRECTORS AND OFFICERS COMPLETE ANNUAL DECLARAT	TIONS TO EITHER
CONFIRM NO CONFLICTS, OR IDENTIFY POSSIBLE AND/OR ACTUAL CO	ONFLICTS. NO

FORM 990, PART VI, SECTION B, LINE 15A:

CONFLICTS WERE REPORTED IN THIS ROUND OF CERTIFICATIONS.

THE BOARD OF DIRECTORS REVIEWS THE EXECUTIVE DIRECTOR'S ("ED") SALARY ANNUALLY AND APPROVES ANY CHANGES. THE REVIEW TAKES INTO ACCOUNT THE ED'S PERFORMANCE, COMMUNITY CONDITIONS, COMPARISONS BETWEEN SIMILAR TYPES OF POSITIONS, NATIONAL TRENDS, AND AAFE'S FINANCIAL POSITION.

Schedule O (Form 990) 2023 Page **2**

Name of the organization ASIAN AMERICANS FOR EQUALITY, INC.	Employer identification number 13-3187792
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINAN	CIAL STATEMENTS
ARE AVAILABLE TO THE PUBLIC BY REQUEST TO ANY BOARD MEMBER	OR OFFICER.
THESE DOCUMENTS ARE MAINTAINED AT THE ORGANIZATION'S REGIS	TERED OFFICE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUATION OF INVESTMENT IN AFFILIATE	-2,876,964.
FORM 990, PART XII, LINE 2C:	
THE PROCESS OF OVERSEEING THE AUDIT AND SELECTION OF THE I	NDEPENDENT
ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

INC.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Employer identification number 13 - 3187792

> Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I

ASIAN AMERICANS FOR EQUALITY,

Name of the organization

Department of the Treasury Internal Revenue Service

FOR Direct controlling SIAN AMERICANS FOR SIAN AMERICANS FOR SIAN AMERICANS FOR SIAN AMERICANS INC. 0. EQUALITY, INC. 5,993,747. EQUALITY, INC. EQUALITY, EQUALITY. End-of-year assets 3,671,799. <u>e</u> 0 1,342,301, 250,456 Total income ₤ Legal domicile (state or foreign country) VEW YORK NEW YORK NEW YORK MISSOURI PROVIDE AFFORDABLE HOUSING OPERATE A STORAGE FACILITY PROVIDE AFFORDABLE HOUSING Primary activity PURCHASE AND OWN A CONDOMINIUM Name, address, and EIN (if applicable) of disregarded entity ONE HARDESTY LLC - 81-2624281 -81-4388287AAFE CARE SENIOR CENTER KANSAS CITY, MO 64123 5401 INDEPENDENCE AVE NEW YORK, NY 10002 NEW YORK, NY 10002 10002 LES 8TH STREET LLC GOLDEN ALLEN LLC 2 ALLEN STREET ALLEN STREET ALLEN STREET NEW YORK, NY

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(a)	(q)	(၁)	(p)	(e)	(4)	(6)	6
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 5 12(b)	(SI)(a p
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	No
4 NYC HOUSING, INC 82-1711103	PROMOTE COMMON GOOD AND				ASIAN AMERICANS		
141 NORFOLK STREET	WELFARE AND ECONOMIC				FOR EQUALITY,		
NEW YORK, NY 10002	DEVELOPMENT IN NEW YORK	NEW YORK	501(C)(3)	LINE 10	INC.	×	
AAFE COMMUNITY DEVELOPMENT FUND, INC	PROVIDES TECHNICAL				ASIAN AMERICANS		
13-4103352, 2 ALLEN STREET, 7TH FLOOR, NEW	ASSISTANCE AND AFFORDABLE				FOR EQUALITY,		
YORK, NY 10002	SECOND MORTAGEGE LOANS	NEW YORK	501(C)(3)	LINE 7	INC.	×	
AAFE FAIR HOUSING CENTER, INC 13-3943782	LEASE OFFICE SPACE IN THE				ASIAN AMERICANS		
2 ALLEN STREET, 7TH FLOOR	JACKSON HEIGHTS				FOR EQUALITY,		
NEW YORK, NY 10002	NEIGHBORHOOD OF QUEENS	NEW YORK	501(C)(3)	LINE 10	INC.	×	
AAFE NEW AMERICANS OPPORTUNITY FUND, INC	PROMOTE COMMON GOOD AND				ASIAN AMERICANS		
81-4698636, 2 ALLEN STREET, 7TH FLOOR, NEW	WELFARE AND ECONOMIC				FOR EQUALITY,		
YORK, NY 10002	DEVELOPMENT IN NEW YORK	NEW YORK	501(C)(3)	LINE 10	INC.	×	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

ASIAN AMERICANS FOR EQUALITY, INC.

13-3187792

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(၁)	(p)	(e)	(f)	(b)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled
of related organization		foreign country)	section	status (if section	entity	organization?
				501(c)(3))		Yes No
ASIAN AMERICAN HOUSING DEVELOPMENT FUND	PROVIDES AFFORDABLE				ASIAN AMERICANS	
COMPANY, INC 13-3376278, 141 NORFOLK	HOUSING DEVELOPMENT AND				FOR EQUALITY,	
STREET, NEW YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	×
BREMOND KING DAVIS HOUSING DEVELOPMENT FUND	DEVELOPING A HOUSING				ASIAN AMERICANS	
CORPORATION - 47-3791580, 108 NORFOLK ST,	PROJECT FOR LOW-INCOME				FOR EQUALITY,	
NEW YORK, NY 10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	×
CHELSEA APTS HOUSING DEVELOPMENT FUND CORP -	MANAGING ALL OF ITS PARENT				ASIAN AMERICANS	
32-0676960, 2 ALLEN STREET 7TH FLOOR, NEW	ORGANIZATION, AAFE'S				FOR EQUALITY,	
YORK, NY 10002	HOUSING DEVELOPMENTS	NEW YORK	501(C)(3)	LINE 10	INC.	×
CHINATOWN PRESERVATION HOUSING DEVELOPMENT	DEVELOPING AND PRESERVING				ASIAN AMERICANS	
FUND COMPANY, INC 16-1755393, 141 NORFOLK	HOUSING PROJECTS FOR LOW				FOR EQUALITY,	
STREET, NEW YORK, NY 10002	INCOME FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	×
COMMUNITY HOMES HOUSING DEVELOPMENT FUND	PROMOTES HOME OWNERSHIP				ASIAN AMERICANS	
COMPANY, INC 13-4145926, 2 ALLEN STREET,	FOR MINORITY AND				FOR EQUALITY,	
7TH FLOOR, NEW YORK, NY 10002	UNDERSERVED POPULATIONS	NEW YORK	501(C)(3)	LINE 10	INC.	×
COMMUNITY RENEWAL HOUSING DEVELOPMENT FUND	REHABILITATING A HOUSING				ASIAN AMERICANS	
COMPANY, INC 46-1578773, 141 NORFOLK	PROJECT FOR PERSONS OF LOW				FOR EQUALITY,	
STREET, NEW YORK, NY 10002	INCOME	NEW YORK	501(C)(3)	LINE 10	INC.	×
DOWNTOWN MANHATTAN COMMUNITY DEVELOPMENT -	DEVELOPING A HOUSING				ASIAN AMERICANS	
13-3784406, 141 NORFOLK STREET, NEW YORK, NY	PROJECT FOR LOW-INCOME				FOR EQUALITY,	
10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	×
EAST CHINATOWN HOUSING DEVELOPMENT FUND	PROVIDES LOW-INCOME				ASIAN AMERICANS	
COMPANY INC - 16-1755397, 141 NORFOLK	HOUSING IN NYC & PROMOTES				FOR EQUALITY,	
STREET, GROUND FLOOR, NEW YORK, NY 10002	AFFORDABLE HOUSING	NEW YORK	501(C)(3)	LINE 10	INC.	×
EL CARIBE HOUSING DEVELOPMENT FUND COMPANY,	PROVIDES AFFORDABLE				ASIAN AMERICANS	
INC 81-1091210, 141 NORFOLK STREET, NEW	HOUSING DEVELOPMENT AND				FOR EQUALITY,	
YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	×
HARDESTY RENAISSANCE ECONOMIC DEVELOPMENT	PROVIDES FINANCIAL				ASIAN AMERICANS	
CORPORATION - 45-3190226, P.O. BOX 22700,	ASSISTANCE TO QUALIFIED				FOR EQUALITY,	
KANSAS CITY, MO 64113	INDIVIDUALS AND BUSINESSES	MISSOURI	501(C)(3)	LINE 10	INC.	×
LOWER EAST SIDE HOUSING DEVELOPMENT FUND	PROVIDES AFFORDABLE				ASIAN AMERICANS	
COMPANY, INC 81-0856461, 141 NORFOLK	HOUSING DEVELOPMENT AND				FOR EQUALITY,	
STREET, NEW YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	×
MADISON STREET HOUSING DEVELOPMENT FUND	PROVIDES AFFORDABLE				ASIAN AMERICANS	
COMPANY, INC 81-1725502, 141 NORFOLK	HOUSING DEVELOPMENT AND				FOR EQUALITY,	
STREET, NEW YORK, NY 10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	×

ASIAN AMERICANS FOR EQUALITY, INC.

13-3187792

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

	3	(9)	(7)	(0)	4)	(2)
(a) Name, address, and EIN	Primary activity	Legal domicile (state or	(a) Exempt Code	(e) Public charity	Direct controlling	Section 512(b)(13)
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	organization?
MONTGOMERY HOUSING DEVELOPMENT FUND COMPANY, INC 46-2101950, 141 NORFOLK STREET, NEW	DEVELOPING A HOUSING PROJECT FOR PERSONS OF LOW				ASIAN AMERICANS FOR EQUALITY,	
YORK, NY 10002	INCOME	NEW YORK	501(C)(3)	LINE 10	INC.	×
ONE FLUSHING HDFC - 81-4301765	DEVELOPING A HOUSING				ASIAN AMERICANS	
2 ALLEN STREET, 7TH FLOOR	PROJECT FOR LOW-INCOME				FOR EQUALITY,	
NEW YORK, NY 10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	×
QUEENS HOUSING AND IMMIGRATION CENTER					ASIAN AMERICANS	
CORPORATION - 90-0098029, 2 ALLEN STREET,	PROVIDES IMMIGRANT HOUSING				FOR EQUALITY,	
7TH FLOOR, NEW YORK, NY 10002	AND SOCIAL SERVICES	NEW YORK	501(C)(3)	LINE 10	INC.	X
RENAISSANCE ECONOMIC DEVELOPMENT CORPORATION	PROVIDES AFFORDABLE LOANS				ASIAN AMERICANS	
- 13-3946529, 2 ALLEN STREET, 7TH FLOOR, NEW	AND TARGETED TECHNICAL				FOR EQUALITY,	
YORK, NY 10002	ASSISTANCE	NEW YORK	501(C)(3)	LINE 7	INC.	×
RIVINGTON HOUSING DEVELOPMENT FUND COMPANY,	DEVELOPING A HOUSING				ASIAN AMERICANS	
INC 57-1230118, 141 NORFOLK STREET, NEW	PROJECT FOR LOW-INCOME				FOR EQUALITY,	
YORK, NY 10002	FAMILIES	NEW YORK	501(C)(3)	LINE 10	INC.	×
STANTON NORFOLK, INC 26-1880608	MANAGING ALL OF ITS PARENT				ASIAN AMERICANS	
141 NORFOLK STREET	ORGANIZATION, AAFE'S				FOR EQUALITY,	
NEW YORK, NY 10002	HOUSING DEVELOPMENTS	NEW YORK	501(C)(3)	LINE 10	INC.	×
73 LOISAIDA HOUSING DEVELOPMENT FUND CORP -	PROVIDES AFFORDABLE				ASIAN AMERICANS	
93-3417619, 108 NORFOLK ST, NEW YORK, NY	HOUSING DEVELOPMENT AND				FOR EQUALITY,	
10002	PRESERVATION	NEW YORK	501(C)(3)	LINE 10	INC.	X
	_					
332222 04-01-23						

13-3187792

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(q)	(၁)	(p)	(e)	(£)	(6)	(y)	(i)	9	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	- I	Code V-UBI amount in box 20 of Schedule	General o managing partner?	General or Percentage managing ownership
	ad TYLOGO	country)		Sections 512-514)			Yes No	K-1 (Form 1065)	Yes No	
	FROVIDE					_				
NORFOLK APARTMENTS II LP	LOW-INCOME		ASIAN							
13-4185980, 141 NORFOLK	HOUSING IN NEW		AMERICANS FOR							
STREET, NEW YORK, NY 10002	YORK CITY	NY	EQUALITY	RELATED	260,316.	5,610,868.	×	N/A	×	.10%
	PROVIDE									
NORFOLK APARTMENTS LP	LOW-INCOME									
13-3952058, 141 NORFOLK	HOUSING IN NEW									
STREET, NEW YORK, NY 10002	YORK CITY	NX	N/A	N/A	N/A	N/A	X	N/A	×	N/A
EAST VILLAGE HOMES -	PROVIDE									
83-4679494, 302 EAST 2ND	AFFORDABLE									
STREET, NEW YORK, NY 10009	RENTAL HOUSING	NY	N/A	N/A	N/A	N/A	X	N/A	×	N/A
BREMOND KING DAVIS LLC -	PROVIDE									
47-3857307, 108 NORFOLK	AFFORDABLE									
STREET, NEW YORK, NY 10002	RENTAL HOUSING	NY					×	N/A	×	

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(c)		(e)		(6)	(h)	(i) Section
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	lype of entity (C corp, S corp, or trust)	Share of total income	Snare of end-of-year assets	Percentage ownership	512(b)(13) controlled entity?
AAFE NEW AMERICAN OPPORTUNITY FUND, INC	PROMOTE COMMON GOOD,		ASIAN					
81-4698636, 2 ALLEN STREET 7TH FLOOR, NEW	WELFARE, AND ECONOMIC		AMERICANS FOR					
YORK, NY 10002	DEVELOPMENT IN NY	NY	EQUALITY, INC	C CORP	0	0	100%	×
HARMONY 106 CORP, - 47-4677213								
141 NORFOLK STREET	RENOVATION OF							
NEW YORK, NY 10002	FLUSHING, NY PROPERTY	NY	N/A	C CORP	N/A	N/A	N/A	×
ONE FLUSHING NP LLC - 47-4487628								
141 NORFOLK STREET	RENOVATION OF							
NEW YORK, NY 10002	FLUSHING, NY PROPERTY	NY	N/A	C CORP	0.	0.	57,18%	X
EAST VILLAGE HOMES MANAGER CORP								
84-2532839, 2 ALLEN STREET 7TH FLOOR, NEW								
YORK, NY 10002	HOLDING COMPANY	NY	N/A	C CORP	N/A	N/A	N/A	×
EAST VILLAGE HOUSING DEVELOPMENT FOUND								
COMPANY, INC 84-1971812, 2 ALLEN STREET								
7TH FLOOR, NEW YORK, NY 10002	HOLDING COMPANY	NY	N/A	C CORP	N/A	N/A	N/A	×

Schedule R (Form 990) 2023

13-3187792

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				ŀ	-	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.)	Yes	οN
1 During the tax year, did the organization engage in any of the following transactions	with one or more re	transactions with one or more related organizations listed in Parts II-IV?	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	×	
b Gift, grant, or capital contribution to related organization(s)				4b		×
· (s)				ဍ		×
				7	×	
				-	×	
f Dividends from related organization(s)				¥	t	×
g Sale of assets to related organization(s)				19		×
Purchase of assets from related organization(s)				£		×
					×	
j Lease of facilities, equipment, or other assets to related organization(s)				÷	×	
				,		
k Lease of facilities, equipment, or other assets from related organization(s)				+	×	
l Performance of services or membership or fundraising solicitations for related organization(s)	ization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	ization(s)			1m		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	n(s)			1n		×
o Sharing of paid employees with related organization(s)				10	×	
p Reimbursement paid to related organization(s) for expenses				1p	X	
				19		×
r Other transfer of cash or property to related organization(s)				1		×
s Other transfer of cash or property from related organization(s)				15		×
If the answer to any of the above is "Yes," see the instructions for infor	no must complete th	is line, including covered	mation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	ved		
HARDESTY RENAISSANCE ECONOMIC DEVELOPMENT (1) CORPORATION	О	1,780,000.	1,780,000.ACCRUAL ACCOUNTING			
(2) MONTGOMERY HOUSING DEVELOPMENT FUND	D	220,000.ACCRUAL	ACCRUAL ACCOUNTING			
(3) NORFOLK APARTMENTS II LP	D	247,265.	265. ACCRUAL ACCOUNTING			
~	D	250,000. ACCRUAL	ACCRUAL ACCOUNTING			
SANCE ECONOMIC DEVELOPMEN ATION	ы	608,343.	ACCRUAL ACCOUNTING			
QUEENS HOUSING AND IMMIGRATION CENTER	Ęź	750 000	THE COUNTY OF CASE OF			

ASIAN AMERICANS FOR EQUALITY, INC.

13 - 3187792

Schedule R (Form 990)

Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2) Part V

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
COMMUNITY HOMES HOUSING DEVELOPMENT FUND (7) COMPANY	В	1,458,967.	967. ACCRUAL ACCOUNTING
(8) STANTON NORFOLK	Ы	800,000.	800,000. ACCRUAL ACCOUNTING
DOWNTOWN MANHATTAN COMMUNITY DEVELOPMENT (9) FUND	Ы	900,000	900,000. ACCRUAL ACCOUNTING
0	J	64,898.	,898. ACCRUAL ACCOUNTING
DOWNTOWN MANHATTAN COMPRISORY	ſ	174,287.	ACCRUAL ACCOUNTING
DOWNTOWN MANHATTAN COMMUNITY DEVELOPMENT (12) FUND	K	125,000.	000. ACCRUAL ACCOUNTING
(13) QUEENS IMMIGRATION CENTER CORPORATION	Ъ	554,352.	352. ACCRUAL ACCOUNTING
HARDESTY RENAISSANCE ECONOMIC (14) DEVELOPMENT CORPORATION	Ъ	1,076,925. ACCRUAL	ACCRUAL ACCOUNTING
(15) 4NYC HOUSING, INC	Ъ	51,081.	51,081. ACCRUAL ACCOUNTING
(16) STANTON NORFOLK	Ъ	173,644.	173,644. ACCRUAL ACCOUNTING
(17) AAFE FAIR HOUSING, INC	Ъ	91,660.	91,660. ACCRUAL ACCOUNTING
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership					0) 2023
o Per					66 W.
(j) General or managing partner? Yes No					(For
Code V-UBI General or Percentage amount in box 20 managing ownership of Form 1065) Ares No					Schedule R (Form 990) 2023
(h) Disproportionate allocations?					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) ler Yes No					
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign ecountry)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

2 ALLEN STREET 7TH FLOOR

NEW YORK, NY 10002

PRIMARY ACTIVITY: PROMOTE COMMON GOOD, WELFARE, AND ECONOMIC DEVELOPMENT

IN NY

DIRECT CONTROLLING ENTITY: ASIAN AMERICANS FOR EQUALITY, INC

332165 09-28-23 Schedule R (Form 990) 2023

Form	990-1	t	Exempt Organization Business income Ta	x Return	OME	3 No. 1545-0047	
			(and proxy tax under section 6033(e))		"	2002	
		For ca	alendar year 2023 or other tax year beginning, and ending		4	2023	
Departm	ent of the Treasury		Go to www.irs.gov/Form990T for instructions and the latest inform		Open to	Public Inspection for	
	Revenue Service		Do not enter SSN numbers on this form as it may be made public if your organization			Public Inspection for B) Organizations Only dentification number	
A <u> </u>	Check box if address changed.		Name of organization (Check box if name changed and see instructions.)	ا	Employeric	errancation number	
B Exe	mpt under section	Print	ASIAN AMERICANS FOR EQUALITY, INC.			187792	
X	501(c)(3)	or Type	Number, street, and room or suite no. If a P.O. box, see instructions.	E	Group exen see instruc	nption number tions)	
=	408(e) 220(e)	1,400	2 ALLEN STREET, 7TH FLOOR				
=	408A530(a)		City or town, state or province, country, and ZIP or foreign postal code	<u> </u>			
	529(a)529A		NEW YORK, NY 10002	F		eck box if	
			ook value of all assets at end of year 27,979,3			amended return.	
G Ch	neck organization t	type		er trust Sta	te colleg	e/university	
H Ch	neck if filing only to	oloim	6417(d)(1)(A) Applicable entity Credit from Form 8941 Refund shown on Form 2439	Elective payment ar	nount fr		
				Elective payment ar			
			red Schedules A (Form 990-T)		1		
			e corporation a subsidiary in an affiliated group or a parent-subsidiary control		Yes	X No	
			nd identifying number of the parent corporation				
	e books are in car		THOMAS YU, EXECUTIVE DIRECTOR Telephone	e number 212	<u>-964</u>	-2288	
Part	I Total Unr	elate	d Business Taxable Income				
1	Total of unrelated	l busin	ess taxable income computed from all unrelated trades or businesses (see in	structions) 1	ı	0.	
2	Reserved			<u>2</u>	2		
3	Add lines 1 and 2	·		3	3		
4	Charitable contrib	<u> </u>	0.				
5	5 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3						
6							
7	Total of unrelated	_					
•	Subtract line 6 fro			1,000.			
8 9			erally \$1,000, but see instructions for exceptions)			1,000.	
10			eduction. See instructions lines 8 and 9			1,000.	
11			xable income. Subtract line 10 from line 7. If line 10 is greater than line 7, en			0.	
	II Tax Com			101 2010	• •		
1	Organizations ta	xable	as corporations. Multiply Part I, line 11 by 21% (0.21)	1		0.	
2			rates. See instructions for tax computation. Income tax on the amount on				
	Part I, line 11, from	m: [Tax rate schedule or Schedule D (Form 1041)	2	2		
3	Proxy tax. See in	structi	ons	3	3		
4	Other tax amount	ts. See	instructions	4	l		
5	Alternative minim	um tax	(5	<u> </u>		
6			acility income. See instructions				
7 Dort			gh 6 to line 1 or 2, whichever applies	7	<u>'</u>	0.	
Part							
1a h	Other credits (see		orations attach Form 1118; trusts attach Form 1116) 1a luctions) 1b				
b c	•		Attach Form 3800 (see instructions) 1b 1c				
d			imum tax (attach Form 8801 or 8827)				
e	Total credits. Ad			10	e		
2			art II, line 7			0.	
	Amount due from		,			-	
b	Amount due from						
С	Amount due from	Form					
d	Amount due from	Form					
е	Other amounts du	ue (see	e instructions) 3e				
f			l lines 3a through 3e		f	0.	
4			nd 3f (see instructions). Check if includes tax previously deferred under			_	
			ax amount here		_	0.	
5	Current net 965 ta	ax liab	ility paid from Form 965-A, Part II, column (k)	5	5	0.	

	0-T (2023)					Page 2
Part I	Tax and Payments (continued)					
6 a	Payments: Preceding year's overpayment credited to the current year	6a				
b	Current year's estimated tax payments. Check if section 643(g) election	_				
	applies	6b				
	Tax deposited with Form 8868					
d	Foreign organizations: Tax paid or withheld at source (see instructions)	6d				
	Backup withholding (see instructions)					
f	Credit for small employer health insurance premiums (attach Form 8941)	6f				
g	Elective payment election amount from Form 3800	6g				
h I	Payment from Form 2439	. 6h				
i (Credit from Form 4136	. 6i				
	Other (see instructions)					
	Total payments. Add lines 6a through 6j			7		
8	Estimated tax penalty (see instructions). Check if Form 2220 is attached			8		
9	Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed			9		
	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount over			10		
11	Enter the amount of line 10 you want: Credited to 2024 estimated tax		Refunded	11		
Part I	V Statements Regarding Certain Activities and Other Information	tion (see instru	ctions)			
1 /	At any time during the 2023 calendar year, did the organization have an interest in o	r a signature or o	ther authority		Yes	No
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the	e organization ma	y have to file			
1	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the	ne name of the fo	reign country			
1	nere					Х
2	During the tax year, did the organization receive a distribution from, or was it the gra	antor of, or transfe	eror to, a			
	foreign trust?					Х
	f "Yes," see instructions for other forms the organization may have to file.					
	Enter the amount of tax-exempt interest received or accrued during the tax year		\$			
	Enter available pre-2018 NOL carryovers here \$302,588. Do not			rryover		
:	shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by					
	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-201	-	=			
	the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 fo					
	Business Activity Code		ost-2017 NOL			
	493000	\$		68,632.		
-		\$, , , , , , , , , , , , , , , , , , , ,	1	
		\$			1	
		\$				
6 a	Reserved for future use	*				
	Reserved for future use					
Part \						
	any additional information. See instructions.					
J vide	a., assona information 555 mondono.					
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and	statements, and to the	best of my knowle	dge and belief, it is t	rue,	
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer	parer has any knowledg	_			
Here	EXECUT	rive dire		ay the IRS discuss to e preparer shown be		with
	Signature of officer Date Title			structions)?		No
	Print/Type preparer's name Preparer's signature	Date		if PTIN	. 55	1.10
D - ' '	MAGDALENA MAGDALENA	Dutt	self-employed			
Paid	CZEDNI AWCUI	11/14/24	oui-employed	P0053	5099)
Prepai	CDTE MADEG DANEERI LLC	//	Firm's EIN	87-37		
Use O	685 THIRD AVENUE		LIIIII 2 EIIN	07 57	5,10	
	Firm's address NEW YORK, NY 10017		Phone no 2	12-503-	8800	
	I I I I I I I I I I I I I I I I I I I		TI HOHO HO. Z			

Phone no. 212-503-8800 Form **990-T** (2023)

FORM 990-T	PRE-201	8 NET OPERATING	LOSS DEDUCTION	STATEMENT 1
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
12/31/16 12/31/17	35,246. 267,342.	0.	35,246. 267,342.	35,246. 267,342.
NOL CARRYOV	ER AVAILABLE THIS	YEAR	302,588.	302,588.

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990T for instructions and the latest information. Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

501(c)(3) Organizations Only

A Name of the organization ASIAN AMERICANS FOR EQUALITY, INC.	B Employer iden 13-3187	
C Unrelated business activity code (see instructions) 493000	D Sequence:	1 of 1
E Describe the unrelated trade or business OPERATIONS AS HARDESTY ST	ORAGE, A MONT	H-TO-MO
Part I Unrelated Trade or Business Income (A) Income	(B) Expenses	(C) Net
1a Gross receipts or sales		
b Less returns and allowances c Balance tc		
2 Cost of goods sold (Part III, line 8)		
3 Gross profit. Subtract line 2 from line 1c 3		
4a Capital gain net income (attach Schedule D (Form 1041 or Form		
1120)). See instructions		
b Net gain (loss) (Form 4797) (attach Form 4797). See instructions)		
c Capital loss deduction for trusts 4c		
5 Income (loss) from a partnership or an S corporation (attach		
statement)5		
6 Rent income (Part IV)6		
7 Unrelated debt-financed income (Part V) 7		
8 Interest, annuities, royalties, and rents from a controlled organization (Part VI) 8		
9 Investment income of section 501(c)(7), (9), or (17)		
organizations (Part VII)		
10 Exploited exempt activity income (Part VIII) 10		
11 Advertising income (Part IX) 11		
12 Other income (see instructions; attach statement) STMT 2 12 1,277,80	55.	1,277,865.
13 Total. Combine lines 3 through 12 13 1, 277, 80		1,277,865.
Part II Deductions Not Taken Elsewhere. See instructions for limitations of directly connected with the unrelated business income		
1 Compensation of officers, directors, and trustees (Part X)		265 055
2 Salaries and wages		
3 Repairs and maintenance	1	-
4 Bad debts		
5 Interest (attach statement). See instructions SEE S		
6 Taxes and licenses	<u>6</u>	86,594.
7 Depreciation (attach Form 4562). See instructions 7		_
8 Less depreciation claimed in Part III and elsewhere on return 8a	8	
9 Depletion		
10 Contributions to deferred compensation plans	1	0
11 Employee benefit programs		
12 Excess exempt expenses (Part VIII)		
 13 Excess readership costs (Part IX) 14 Other deductions (attach statement) SEE S 		3 639,080.
		1 106 051
 Total deductions. Add lines 1 through 14 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I 		5 1,486,854.
		-208,989.
column (C) 17 Deduction for net operating loss. See instructions		$\frac{6}{7}$ $\frac{-208,989}{0}$
40 11 11 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1	l .a.	$\frac{7}{8}$ -208,989.
Unrelated business taxable income. Subtract line 17 from line 16		

	1
	1 Page 2
 	Yes No
	D
	0.
	0.
	<u></u>
_	
	D
	<u> </u>
_	
. .	<u> </u>
%	<u>%</u>
	0

Part	III Cost of Goods Sold Enter met	hod of inventory valuation	on		
1	Inventory at beginning of year			1	
2	Purchases				
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter				
9	Do the rules of section 263A (with respect to property	produced or acquired fo	r resale) apply to the	organization?	Yes No
Part	N Rent Income (From Real Property and	d Personal Propert	y Leased With R	eal Property)	
1	Description of property (property street address, city, s	state, ZIP code). Check i	f a dual-use. See instr	uctions.	
	A				
	В 🔲				
	c 🗆				
	D				
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c, columns a	A through D. Enter here	and on Part I, line 6, o	column (A)	0.
	Deductions directly connected with the income				
4	in lines 2a and 2b (attach statement)				
5	Total deductions. Add line 4, columns A through D. E	nter here and on Part I,	ine 6, column (B)		0.
Part '	Unrelated Debt-Financed Income (s	ee instructions)			
1	Description of debt-financed property (street address,	city, state, ZIP code). Ch	eck if a dual-use. See	instructions.	
	A <u> </u>				
	В				
	c				
	D	т т		Т	
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D)	. Enter here and on Part	I, line 7, column (A)	<u> </u>	0.
				<u>.</u>	
9	Allocable deductions. Multiply line 3c by line 6				
10	Total allocable deductions. Add line 9, columns A the	rough D. Enter here and	on Part I, line 7, colur	mn (B)	0.
11	Total dividends-received deductions included in line	10			0.

)ane	

Part	VI Interest, Annu	iities, R	oyalties, and Re	ents Fro	m Contro	lled O	rganization	S (see	instruct	ions)		Page 3
	,		,				Exempt Contro					
	Name of controller organization	d	2. Employer identification number	incon	unrelated ne (loss) structions)	4. Tota	al of specified nents made	5. Part that is ir control	of colur ncluded ling orga gross inc	nn 4 in the iniza-	6. Deductions of connected vincome in colu	with
(1)												
(2)												
(3)												
<u>(4)</u>												
	7 Tavabla lassus				Controlled Or			-£ l	- O	- 44	Dadications div	
•	7. Taxable Income	ir	Net unrelated acome (loss) e instructions)		otal of specif yments mad		that is incontrolling gross	luded in	the		Deductions dire connected with come in column	า
(1)												
(2)												
(3)												
(4)												
							Add colum Enter here line 8, c		Part I,	Ente	l columns 6 and er here and on F ne 8, column (E	Part I,
Totals									0.			0.
Part	VII Investment	ncome	of a Section 50	1(c)(7), (9), or (17)	Orgar	nization (s	ee instru	ctions)			
	1. Desc	cription of	income		2. Amou incon		3. Deduction directly connected (attach states	ected (a	4. Setattach st		5. Total ded and set-a (add cols 3	sides
(1)												
(2)												
(3)												
(4)					A -1 -1						A dalah ayas ay	
					Add amou column 2.						Add amou column 5.	
					here and or	n Part I,					here and or	n Part I,
					line 9, colu	` '					line 9, colu	`_ '
Totals Part		vemnt /	Activity Income,	Other T	han Adve	0.	n Income	'aaa irrat	aughieres\			0.
1			-	, Other i	nan Auve	ı uəni	g income (see instr	uctions)			
2	Description of exploite Gross unrelated busin			noss Ento	r horo and o	n Dort I	line 10. colum	n (A)	_	2		
3	Expenses directly con						•	. ,				
	line 10, column (B)		•							3		
4	Net income (loss) from											
-	lines 5 through 7						• •			4		
5	Gross income from ac	tivity that i	s not unrelated busi	iness incor	ne					5		
6	Expenses attributable									6		
7	Excess exempt expens											
	4. Enter here and on P	art II, line	12							7		

Schedule A (Form 990-T) 2023

	ule A (Form 990-T) 2023					1 Page 4
Part	IX Advertising Income					
1	Name(s) of periodical(s). Check box if reporting	g two or more periodic	als on a c	onsolidated basis	i.	
	A 🔛					
	В 🔲					
	c 🗆					
	D					
Enter a	amounts for each periodical listed above in the c	orresponding column				
		Α		В	С	D
2	Gross advertising income					
	Add columns A through D. Enter here and on F		(A)			0.
а	ŭ	,				
3	Direct advertising costs by periodical					
а	Add columns A through D. Enter here and on F		(B)		•	0.
_	, iaa colailine, tan cagi, b, b, b, iai cala ciri	,	(-)			
4	Advertising gain (loss). Subtract line 3 from line	<u>.</u>				
•	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column in					
	line 4 showing a loss or zero, do not complete					
	lines 5 through 7, and enter -0- on line 8					
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is less than					
′	line 5, subtract line 6 from line 5. If line 5 is less					
	•	I				
•	than line 6, enter -0-					
8	Excess readership costs allowed as a	_				
	deduction. For each column showing a gain or					
	line 4, enter the lesser of line 4 or line 7	· · · · · · · · · · · · · · · · · · ·				
а	Add line 8, columns A through D. Enter the gre	eater of the line 8a col	umns tota	l or -U- here and c	n	0
Part	X Compensation of Officers, Dire	otoro and Truci	······································			0.
Part	Compensation of Officers, Dire	ectors, and trus	lees (se	e instructions)		
		_			3. Percentage	4. Compensation
	1. Name	2	. Title		of time devoted	attributable to
					to business	unrelated business
<u>(1)</u>					%	
(2)					%	
(3)					%	
(4)					%	
	Enter here and on Part II, line 1					0.
Part	XI Supplemental Information (see	e instructions)				

FORM 990-T (A)	OTHER INCOME	STATEMENT 2
DESCRIPTION		AMOUNT
STORAGE RENTAL FEES HARDESTY STORAGE RENTAL		31,018. 1,246,847.
TOTAL TO SCHEDULE A, PART	I, LINE 12	1,277,865.
FORM 990-T (A)	INTEREST PAID	STATEMENT 3
DESCRIPTION		AMOUNT
INTEREST		295,735.
TOTAL TO SCHEDULE A, PART	II, LINE 5	295,735.
FORM 990-T (A)	OTHER DEDUCTIONS	STATEMENT 4
DESCRIPTION		AMOUNT
INSURANCE MANAGEMENT FEE UTILITIES AND SECURITY ADVERTISING AND PROMOTION LICENSES AND FEES COMPUTER U-HAUL MONTHLY REPORT OFFICE EXPENSE OTHER EXPENSE DEPRECIATION TOTAL TO SCHEDULE A, PART	TT T.TNE 14	68,496. 186,240. 63,029. 679. 17,232. 6,963. 17,147. 8,991. 13,691. 256,612.
	N OF ORGANIZATION'S UNRELATED	STATEMENT 5

OPERATIONS AS HARDESTY STORAGE, A MONTH-TO-MONTH STORAGE RENTAL OPERATION,

TO FORM 990-T, SCHEDULE A, LINE E

990-T SCH A	POST-2017	NET OPERATING	LOSS DEDUCTION	STATEMENT 6
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
12/31/18 12/31/19 12/31/20 12/31/21	66,420. 76,700. 108,813. 13,814.	0. 0. 0.	66,420. 76,700. 108,813. 13,814.	66,420. 76,700. 108,813. 13,814.
12/31/22	102,885.	0.	102,885.	102,885.
NOL CARRYOVE	ER AVAILABLE THIS Y	EAR	368,632.	368,632.

Depreciation and Amortization (Including Information on Listed Property)

Attach to your tax return.

Business or activity to which this form relates

990EZ

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form4562 for instructions and the latest information.

								EZ PAGE			13-3187792
Pa	art I	Election To Expense Certain Property	Under Section 17	79 Note: If yo	ou have any lis	sted pr	operty	, complete Par	t V be	1	ou complete Part I.
										1	
		cost of section 179 property placed								2	
3	Thres	shold cost of section 179 property b	efore reduction	in limitation						3	
4	Redu	ction in limitation. Subtract line 3 fr	om line 2. If zero	or less, ente	er -0-					4	
5	Dollar I	imitation for tax year. Subtract line 4 from line 1.		0 If married filin						5	
6		(a) Description of prop	perty		(b) Cost (busin	ess use	only)	(c) Elected	cost		
		d property. Enter the amount from li					7				
		elected cost of section 179 propert								8	
		ative deduction. Enter the smaller of								9	
		over of disallowed deduction from I								10	
		ness income limitation. Enter the sm								11	
		on 179 expense deduction. Add line								12	
		over of disallowed deduction to 202 n't use Part II or Part III below for lis					13				
	art II					la listar	d prope	arty)			
		ial depreciation allowance for qualif		•	•						
14	-							_		14	
15		ax year erty subject to section 168(f)(1) elec								15	
		depreciation (including ACRS)								16	
	art II		nclude listed pro	pertv. See in	structions.)						
				-	ection A						
17	MAC	RS deductions for assets placed in	service in tax ve	ars beginnin	a before 2023	3				17	
		re electing to group any assets placed in service	•		•						
		Section B - Assets F	Placed in Servic	e During 20	23 Tax Year l	Jsing t	he Ge	neral Deprecia	ation	Syste	em
		(a) Classification of property	(b) Month and year placed	(c) Basis fo	r depreciation	(d)	Recovery	(e) Convention	(f) N	/lethod	(g) Depreciation deduction
		(a) Classification of property	in service		instructions)		period	(e) convention	(,,,,	notinod	(g) Doprodiation academon
19a	. 3	-year property									
b	5	-year property									
<u> </u>	7	-year property									
d	1	0-year property							_		
<u>e</u>		5-year property							_		
f	2	0-year property									
g	2	5-year property				1	5 yrs.		_	S/L	
h	ı F	lesidential rental property	/				'.5 yrs.	MM		S/L	
			/			27	'.5 yrs.	MM	_	S/L	
i	Ν	Ionresidential real property	/			3	9 yrs.	MM	_	S/L	
			/ /	D : 000		<u> </u>	•••	MM		S/L	
		Section C - Assets Pla	aced in Service	During 2023	3 Tax Year Us	sing th	e Altei	rnative Depred	$\overline{}$		tem I
<u>20a</u>		class life				_			_	S/L	
k		2-year	,			_	2 yrs.	N 4 N 4	_	S/L	
		0-year	/			_	0 yrs.	MM	_	S/L	
P	rt IV	0-year	<u> </u>	l		1 4	0 yrs.	MM	1 3	S/L	l
		Canna (c c c m c m c m c m c m c m c m c m c	20								I
		d property. Enter amount from line 2) in adv (المحاا	ina 01			21	
22		. Add amounts from line 12, lines 1								00	
၇၁		here and on the appropriate lines of ssets shown above and placed in so				.10115 - 5	ee ins	u		22	
20		on of the basis attributable to section	ŭ	ourrein year	, उत्तराज्य सम्		23				

Form 4562 (2023) Page 2 Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? 24b If "Yes," is the evidence written? No Yes Nο Yes (b) (c) (e) (i) (f) (g) (h) **(a)** Type of property Date Business/ Basis for depreciation Elected Cost or Recovery Method/ Depreciation placed in investment (business/investment section 179 (list vehicles first) Convention deduction other basis period use only) service use percentage cost 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use 26 Property used more than 50% in a qualified business use: BUILDING AND % **EQUIPMENT** 063016 6073064 39YR SL % % 27 Property used 50% or less in a qualified business use % S/L · % S/L % S/L 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 year (don't include commuting miles) Total commuting miles driven during the year ... 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year. Add lines 30 through 32 Yes Yes Yes Yes Yes Yes 34 Was the vehicle available for personal use No No No No No No during off-duty hours? Was the vehicle used primarily by a more than 5% owner or related person? Is another vehicle available for personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons. 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners **39** Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles Part VI Amortization (f) (a) (b) (c) (d) (e) Description of costs Date amortization Amortizable Amortization for this year Code section begins amount period or percentage 42 Amortization of costs that begins during your 2023 tax year 43

43 Amortization of costs that began before your 2023 tax year

44 Total. Add amounts in column (f). See the instructions for where to report

Form **4626**

Department of the Treasury Internal Revenue Service **Alternative Minimum Tax-Corporations**

Attach to your tax return.

Go to www.irs.gov/Form4626 for instructions and the latest information.

OMB No. 1545-0123

2023

Employer identification number Name ASIAN AMERICANS FOR EQUALITY, INC. 13-3187792 Is the corporation filing this form a member of a controlled group treated as a single employer under sections 59(k)(1)(D) and 52? Yes If "Yes," the corporation must complete Part V listing the names, EINs, and separate company financial statement income or loss for each member of the controlled group treated as a single employer taken into account in the determination of "applicable corporation" under section 59(k)(1)(D). X No Is the corporation filing this form a member of a foreign-parented multinational group (FPMG) within the meaning of section 59(k)(2)(B)? If "Yes," the corporation must complete Part V listing the names, EINs, and separate company financial statement income or loss for each member of the FPMG under section 59(k)(2)(B). Applicable Corporation Determination (Report all amounts in U.S. dollars.) If you have already determined in current or prior years you are an applicable corporation, skip Part I and continue to Part II. (c) Third Preceding (a) First Preceding (b) Second Preceding Year Ended Year Ended Year Ended Net income or loss per applicable financial statement(s) (AFS) (see inst): 1 Consolidated net income or loss per the AFS of the corporation 1a Include AFS net income or loss of other includible entities (add net income and subtract net loss) 1b Exclude AFS net income or loss of excludible entities (add net loss and subtract net income) 1c d Adjustment for certain consolidating entries (see instructions) 1d Specified additional net income or loss item B. Reserved for future use 1e AFS net income or loss of all entities in the test group before adjustments. Combine lines 1a through 1d 1f Adjustments: 2 Financial statements covering different tax years 2a Corporations that are not included on the taxpayer's consolidated return (see instructions) 2b c Pro-rata share of net income from controlled foreign corporations for which the corporation is a U.S. shareholder. If zero or less, enter -0-(see instructions for special rules if completing this form for an FPMG) 2c Amounts that are not effectively connected to a U.S. trade or business (see instructions for special rules if completing this form for an FPMG) 2d Certain taxes (see instructions) 2е Patronage dividends and per-unit retain allocations (cooperatives only) 2f Alaska native corporations 2g Certain credits (see instructions) 2h Mortgage servicing income 2i Tax-exempt entities (organizations subject to tax under section 511) ... 2i 2k Depreciation Qualified wireless spectrum 21 Covered transactions 2m Adjustments related to bankruptcy and insolvency 2n Certain insurance company adjustments 20 Adjustment P - Reserved for future use 2p Adjustment Q - Reserved for future use 2q Adjustment R - Reserved for future use 2r Adjustment S - Reserved for future use 2s Other (see instructions) 2z Specified adjustment. Reserved for future use 3 3 4 Total adjustments. Combine lines 2a through 2z 4 AFSI. Combine lines 1f and 4 5 6 AFSI of first, second, and third preceding tax years. Combine columns (a), (b), and (c) of line 5 6 7 3-year average annual AFSI (see instructions)

Form 4626 (2023) Page **2**

Part	Applicable Corporation Determination (Report all amo	ounts in U.S.	dollars.) (continued	d)	
8	Is line 7 more than \$1 billion?		,	,	
	Yes. Continue to line 9.				
	No. STOP here and attach to your tax return.				
9	Is the corporation a member of an FPMG within the meaning of section	59(k)(2)(B)?			
	Yes. Continue to line 10.				
	No. Continue to Part II.				
			(a)	(b)	(c)
			First Preceding	Second Preceding	Third Preceding
			Year Ended	Year Ended	Year Ended
10	AFSI for purposes of the \$100 million test before adjustments:				
а	AFSI from line 5	10a			
b	Aggregation differences (see instructions)	10b			
С	Total AFSI for purposes of the \$100 million test before adjustments.				
	Combine lines 10a and 10b	10c			
11	Adjustments:				
а	Income not effectively connected to a U.S. trade or business	11a			
b	Pro-rata share of CFC net income described in section 56A(c)(3)				
	(attach worksheet) (see instructions)	11b			
С	Reserved for future use - Other adjustments 1	11c			
d	Reserved for future use - Other adjustments 2	11d			
12	Total adjustments. Combine lines 11a and 11b	12			
13	Total AFSI for purposes of the \$100 million test. Combine lines				
	10c and 12	13			
14	AFSI of first, second, and third preceding tax years. Combine columns	(a), (b), and (c) of line 13	14	
15	3-year average annual AFSI for purposes of the \$100 million test			15	
16	Is line 15 \$100 million or more?				
	Yes. Continue to Part II.				
	No. STOP here. Attach to your tax return.				
					Farms 4000 (0000)

Form **4626** (2023)

Pai	t II Corporate Alternative Minimum Tax		
1	Net income or loss per applicable financial statement(s) (AFS) (see instructions):		
а	Consolidated net income or loss per the AFS of the corporation	1a	-209,989.
b	Include AFS net income or loss of other includible entities (add net income and subtract net loss)	1b	
С	Exclude AFS net income or loss of excludible entities (add net loss and subtract net income)		
d	Adjustment for certain consolidating entries (see instructions)	1d	
е	Specified additional net income or loss item D. Reserved for future use	1e	
f	AFS net income or loss before adjustments. Combine lines 1a through 1d	1f	-209,989.
2	Adjustments:		•
a a	Financial statements covering different tax years	2a	
b	Reserved for future use - Adjustment 2b	2b	
c			
d	The annual trade distribution of adjusted for a state of adjusted for a state of a state	0.1	
	Pro-rata share of net income from controlled foreign corporations for which the corporation is a U.S.	Zu	
е	· · · · · · · · · · · · · · · · · · ·	00	
	shareholder. If zero or less, enter -0 (See instructions)	2e	
	Amounts that are not effectively connected to a U.S. trade or business		
g	Certain taxes. Enter the amount from Part III, line 7	2g	
h	Patronage dividends and per-unit retain allocations (cooperatives only)		
i	Alaska native corporations	2i	
j	Certain credits (see instructions)	<u>2j</u>	
k	Mortgage servicing income	2k	
I	Covered benefit plans described in section 56A(c)(11)(B)	21	
m	Tax-exempt entities (organizations subject to tax under section 511)	2m	
n	Depreciation	2n	
0	Qualified wireless spectrum	20	
р	Covered transactions	2p	
q	Adjustments related to bankruptcy and insolvency	2 q	
r	Certain insurance company adjustments	2r	
s	AFSI adjustment S - Reserved for future use	2s	
t	AFSI adjustment T - Reserved for future use	2t	
u	AFSI adjustment U - Reserved for future use	2u	
z	Other (see instructions)	2z	
3	Total adjustments. Combine lines 2a through 2z	3	
4	AFSI before financial statement net operating loss carryover. Combine lines 1f and 3	4	-209,989.
5	Financial statement net operating loss (FSNOL) (see instructions)		•
6	AFSI. Subtract line 5 from line 4. If zero or less, enter -0-	6	
7	Multiply line 6 by 15% (0.15)	7	
8	Corporate alternative minimum tax foreign tax credit (CAMT FTC). Enter amount from Part IV, Section I, line 6 (see inst)		
9	Tentative minimum tax. Subtract line 8 from line 7. If zero or less, enter -0-)		
10		10	
11		11	
12		12	
13	Alternative minimum tax. Subtract line 12 from line 9. If zero or less, enter -0 Enter here and on Form	12	
13	·	12	
Pai	1120, Schedule J, line 3, or the appropriate line of the corporation's income tax return t III Adjustment for Certain Taxes Under Section 56A(c)(5)	13	
_	Owner the second transfer of the Control	Τ.	
1	Current income tax provision - Foreign	1	
2	Current income tax provision - Federal	2	
3	Deferred income tax provision - Foreign	3	
4	Deferred income tax provision - Federal	4	
5	Income taxes included in equity method investment income	5	
	Adjustment A - Reserved for future use	6a	
	Adjustment B - Reserved for future use	6b	
	Adjustment C - Reserved for future use	6c	
C	Adjustment D - Reserved for future use	6d	
e	Adjustment E - Reserved for future use	6e	
f	Adjustment F - Reserved for future use	6f	
g	Adjustment G - Reserved for future use	6g	
h	Adjustment H - Reserved for future use	6h	
z	Income taxes in other places	6z	
7	Total. Combine lines 1 through 6z. Enter here and on Part II, line 2g	7	

Form 4626 (2023) Page **4**

Pai	rt IV Alternative Minimum Tax - Corporations Foreign Tax Credit			
Sec	tion I - AMT Foreign Tax Credit			
1	Domestic corporation AMT foreign income taxes:			
а	Total foreign taxes paid or accrued as reported on Form 1118, Schedule B,			
	Part I, column 2(j) 1a			
b				
С	Adjustment 1c			
d	Adjustment 1d			
е	Adjustment 1e			
f	Adjustment 1f			
g	Adjustment 1g			
2	Total domestic corporation AMT foreign income taxes. Combine lines 1a through 1g		2	
3	Allowable controlled foreign corporation (CFC) AMT foreign income taxes:			
а	, , ,			
	11, column (n) 3a			
b	, , , , , , , , , , , , , , , , , , , ,			
С	Total CFC AMT foreign income taxes. Add lines 3a and 3b		3c	
d	3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	15%		
е	(-/-/-/			
	worksheet) (see instructions) 3e		01	
f	CFC AMT foreign tax credit limitation (multiply line 3d by line 3e)	Г	3f	
g	, , , , , , , , , , , , , , , , , , , ,	Г	3g	
4	CAMT FTC Line 4 · Reserved for future use	Г	4	
5	CAMT FTC Line 5 - Reserved for future use	Г	5 6	
6	Total AMT foreign income taxes. Combine lines 2 and 3g. Enter this amount on Part II, line 8		О	Form 4626 (2023)
				FUITH 1020 (2023)

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